The Perils of Unpaid Internships: What Employers Need to Know

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In the article, “The Perils of Unpaid Internships: What Employers Need to Know,” featured on Patch, Attorney Alvaro Hasani examines legal pitfalls associated with unpaid internships and provides companies with tips on how to properly navigate them.

This time of year, students all over the country are eagerly searching for a meaningful internship experience in their chosen field. Typically, internship programs create a mutually beneficial relationship between interns and employers. Interns gain valuable hands-on experience that enhances their resumes, while employers get the benefit of short-term assistance, as well as new perspectives and ideas. However, unpaid internships can pose significant legal risks to employers. Recently, there has been an increase in lawsuits filed by unpaid interns claiming entitlement to minimum wage and overtime compensation under the FLSA and state law.

To read the full article, please visit Patch.