Kevin Troutman’s article “Plaintiff’s Turning “Whistleblower” Shield Into a Sword – How to Protect Your Hospital” was featured in *Houston Medical Journal*. Kevin explains that according to a broad provision within Texas Health and Safety Code (THSC) legitimate whistleblowers are protected against retaliation if they report a violation of the law. This statute could create an opportunity for exploitation by employees and pose a burden to employers.

Kevin advises healthcare employers to not only disseminate policies in the workplace but provide proof they informed employees on how and to whom they may voice concerns. Employers should also make sure supervisors “document consistently and always be open to considering employees’ concerns.”