Managing Restrictive Covenants in a Multistate Environment: One Size Does Not Fit All

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In the article, “Managing Restrictive Covenants in a Multistate Environment: One Size Does Not Fit All,” featured in the April edition of the ACC Docket, Partner Mike Greco provides step by step instructions on how to administer a workable non-compete program in a multistate environment, in the midst of conflicting state laws.

Step One: Identity categories of employees against whom you need protection

Step Two: Identify the appropriate level of protection

Step Three: Take state law into account