Fifth Circuit Says that Healthcare Employers Can Be Held Liable for Patient Harassment

4.16.20

In an article published by Medical Journal Houston, Brian London describes a U.S. Fifth Circuit Court of Appeals decision that makes it possible for a nursing home operator to be found liable for a patient’s sexual harassment of a female nursing assistant. In the article, Brian explains that the case is a great reminder that patients, vendors, and various other non-employee actors are capable of creating an actionable hostile work environment. He provides key takeaways about how healthcare employers can protect themselves from liability for patient harassment with an emphasis on being proactive with solid policies and training so that everyone at the facility will be equipped to respond appropriately to such situations.

To read the article, visit Medical Journal Houston.