California Labor and Employment Law Developments in 2015

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Chris Hoffman and Collin Cook’s article “California Labor and Employment Law Developments in 2015” was featured in the OC Dealer on March 25, 2015.

Beginning on July 1, 2015, California’s automobile dealers, with limited exception, must grant every employee 24 hours or three paid sick days each year.

In the article, Chris and Collin address the following topics regarding California’s New Mandatory Paid Sick Leave:

- Entitlement to Paid Sick Leave
- Accrual of Sick Leave
- Calculating the Rate of Pay
- Covered Uses
- Changes for Dealers Currently Offering PTO or Paid Sick Leave
- Notification and Recordkeeping Requirements