Public Employers: *Janus* One Year Later

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Until just last year, it was common for public sector collective bargaining agreements (CBAs) to require employees who elected not to belong to a union, but were still covered by the CBA, to pay “fair share” fees to the union as a condition of employment. However, the Supreme Court dramatically reversed course in last year’s *Janus v. AFSCME* decision and found the practice unconstitutional. While seemingly a straightforward decision, public employers, public employees and unions are still faced with challenges, frustrations, questions and uncertainties in handling the practical implications of the decision one year later. In a contributed article in Akron Legal News, William Blackie and Lauren Tompkins outline what public employers need to know a year after the *Janus* decision.

To read the full article, visit the *Akron Legal News*.