In the article, “5 Steps to Take If You’ve Been Sexually Harassed at Work,” featured on 11 Alive, Of Counsel Marty Heller outlines the appropriate steps to take after a harassment incident.

“Many employers have put in place solid harassment reporting policies, but a policy is only valuable if it actually is followed,” says Heller. “When an employer receives a complaint of discrimination or harassment, they need to spend the time to do a thorough investigation and speak to the parties involved. Sometimes a simple misunderstanding caused the issue. Other times, very uncomfortable and inappropriate things have occurred, and responsive action, including up to termination, is warranted.”

To read the full article, please visit 11 Alive.