Lawyer Discusses Notice Requirements in Remote Work Situations

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In an interview with HR Dive, Kevin Troutman reminds employers that they need to comply with notice posting requirements even if a majority of their employees are working remotely. This means that employers must still post notices at physical worksites but they should also consider following up with electronic versions. Kevin spells this out in the article when he states, “I would recommend that employers are still posting in a conspicuous place on their premises...[a]nd then as a practical matter, because many employees have been remote for months, post the notices somewhere they’ll see them [an intranet, for example] and send periodic reminders to make sure employees know the notices are posted.”

To read the article, visit HR Dive.