The US Bureau of Labor Statistics (BLS) issued its 2018 nonfatal workplace injury report on November 7, 2019. The report noted that there were 2.8 million nonfatal workplace injuries and illnesses documented by private industry employers in 2018 with the retail industry as the only sector to record a year-over-year increase in its injury and illness rate. In an interview with HR Dive, partner Travis Vance warned that retail’s increase might mean that retailers are not aware of OSHA requirements. Vance went on to recommend that HR personnel ask basic questions of their organization’s workplace safety strategy to determine what OSHA regulations apply to their workplace. And he goes on to say that once you determine the OSHA regulations that apply you can then ask “are we providing all the training we need, and are we providing the right equipment?”

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