How to Comply with New Overtime Rules

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The article, “How to Comply with New Overtime Rules,” featured in Behavioral Healthcare, offered behavioral healthcare organizations advice on how to ensure they are in compliance with the new overtimes rules, which could lead to unexpectedly higher overtime costs or even potential fines if they do not comply.

Kevin Troutman discussed the longstanding approach to managing overtime, known as the “fluctuating work week” to calculate overtime.

“We don’t see this used a lot because it can be confusing,” said Kevin. “However, we may start to see it more often because there has been such a drastic change in the weekly salary threshold.” A publication from the labor department provides a lengthy explanation and example of how to calculate overtime using this method.

To read the full article, please visit Behavioral Healthcare.