Fisher Phillips Attorney Discusses DOL Discrimination Deal for Federal Contractors with Bloomberg

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The Department of Labor is offering federal contractors a five-year moratorium on compliance audits in exchange for discrimination settlements. To benefit from the deal, contractors would need to fork over biannual data on company-wide hiring and compensation. In an interview with Bloomberg Law, partner Cheryl Behymer stresses the significance and challenge of this change for federal contractors. “The reporting can be very burdensome,” she said. “Our HR people have a lot on their plates.” Cheryl continued: “I wouldn’t say that I would never recommend that they engage in the early resolution procedures. I think it’s one of those things you would have to look at very carefully.”

To read the full article, visit Bloomberg Law (subscription required).