COVID-19 Employment Litigation Tracker

COVID-19 EMPLOYMENT LITIGATION TRACKER

This COVID-19 Employment Litigation Tracker includes cases that were a direct result of the COVID-19 pandemic and are traditional employee vs. employer cases - both individual plaintiff and class actions. This should be considered a comprehensive, but not exhaustive, dataset.

LEGAL ALERTS

- 10-Step Plan To Limit Exposure For California PAGA Health And Safety Claims In The COVID-19 Era, September 30, 2020
- COVID-19 OSHA Whistleblower Claims On The Rise As Virus Rages On, September 16, 2020
- 3 Steps To Make Sure Your COVID-19 Decisions Don’t Lead To Wrongful Termination Lawsuits, September 16, 2020
- Caregiver COVID-19 Workplace Litigation Begins To Emerge, September 10, 2020
- Nevada Enacts COVID-19 Liability Protection For Businesses But Imposes Additional Mitigation Requirements For Public Accommodation Facilities, August 11, 2020
- COVID-19 Conflicts Lead To Breach Of Contract Claims Against Employers, August 10, 2020
- Employers Face Increase In COVID-19 Wrongful Death Lawsuits, August 7, 2020
- A Sign Of The Times: Georgia Businesses Receive COVID-19 Liability Protection, August 6, 2020
- Emerging Trends In COVID-19 Workplace Litigation, August 5, 2020
- FP COVID-19 Employment Litigation Tracker Reveals New York Is A Hotspot For Workplace Claims, July 24, 2020
- Oh Baby! Pattern Of COVID-19 Pregnancy Discrimination Litigation Beginning To Grow, July 10, 2020
COVID-19 EMPLOYMENT LITIGATION OVERVIEW

Even before many states have opened back up for business, plaintiffs’ lawyers have already begun filing lawsuits against employers, asserting a variety of claims – from workplace safety violations and wage and hour issues, to discrimination and employee privacy claims. Because of the speed at
which laws have changed and the rapidly evolving circumstances – and ambiguity on how to manage certain situations – employers have been and will continue to be a hot target for labor and employment litigation arising from COVID-19 in the coming months.

You trusted us to guide you through the front side of the curve as you grappled with keeping up with fast-breaking legal developments, and we are here to advise and defend you through the resulting lawsuits, charges, and other legal claims you may soon face. Our talented team of litigators from across the country has been studying the nuances of the new legal requirements, tracking the varied legal claims springing from the COVID-19 crisis, and developing defense strategies to best position our clients to get through this new era. Our team is prepared to help employers nationwide with legal disputes related to:

- Furloughs, layoffs, reductions-in-force, and other terminations
- WARN Act implications
- Wage and hour adjustments
- FFCRA paid sick leave and emergency family leave
- Workplace safety compliance concerns
- Wrongful death, workplace injury, and negligence claims
- Workplace privacy standards (including medical information, temperature-gathering, etc.)
- Disability accommodation issues
- Discrimination, harassment, and retaliation allegations
- Employee defection, duty of loyalty, and trade secrets
- Class and collective actions

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