COVID-19 Labor Relations for Unionized and Non-Union Employers

Against the backdrop of these unconventional times, the Fisher Phillips Labor Relations Group is here as your trusted advisors, skilled negotiators, and zealous advocates. We represent private and public employers in a wide spectrum of industries across the country confronting new and changing realities every day. Whether you are a union-free business facing an organizing drive or collective employee protests, or a unionized organization balancing collective-bargaining obligations with practical business objectives, our experienced team of labor relations attorneys can lend a helping hand. Although business is anything but usual, we remain committed to partnering with you to effectively and efficiently provide a host of services tailored to meet your unique labor relations needs, including:

SERVICES FOR UNIONIZED CLIENTS

- Negotiating collective-bargaining agreements, including developing strategic plans for renewal negotiations, concessionary, and “corrective” bargaining
- Responding to unfair labor practice charges before the NLRB, union grievances, and state and federal labor litigation
- Preparing customized strike and other work disruption contingency plans
- Advising on seniority-based and related layoffs and recalls
- Responding to union information requests
- Conducting live and virtual supervisory training on managing in a unionized environment and administering collective-bargaining agreements
- Responding to mass protests, picketing, hand-billing and other coordinated job actions
- Offering other practical, day-to-day advice and counsel to labor relations professionals
SERVICES FOR NON-UNION CLIENTS

- Developing robust, two-way communication platforms and other positive employee relations programs
- Conducting employee engagement and union vulnerability assessments
- Providing supervisory training on union organizing tactics and lawfully responding to the first signs of protected concerted activity
- Responding to unfair labor practice charges before the NLRB
- Handling union representation petitions and demands for voluntary recognition
- Developing employee orientation programs and participatory initiatives
- Reviewing and revising workplace policies to recapture rights afforded by recent NLRB developments
- Analyzing the scope of potential bargaining units before the onset of union activity
- Auditing workplace security measures

LEGAL ALERTS

- Labor Board Temporarily Changes Notice Posting Requirement Due To Pandemic, May 19, 2020
- 5 Steps Healthcare Employers Should Take To Address COVID-19 Anxiety And Complaints Over Working Conditions, April 27, 2020
- Unionized Covid-19 Loan Recipients Face Troubling Non-Abrogation Commitment, April 10, 2020
- Protected Concerted Activity: The Next COVID-19 Challenge For Union And Non-Union Employers Alike, April 8, 2020
- COVID-19 Guidance AND FAQS For Unionized Employers, April 2, 2020
- NLRB General Counsel Offers Welcome Guidance On Duty To Bargain During The Unprecedented COVID-19 Era, April 1, 2020
- Important Labor Law Implications Of Latest Federal COVID-19 Law, March 27, 2020

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