

The Changing Landscape of Employment Law and the Top Ten Employment Practices Contractors Should Adopt to Protect Their Business

DATE AND TIME

5.24.17
7:30 AM - 9:30 AM

LOCATION

SHERATON CERRITOS HOTEL
12725 Center Court Drive
Cerritos, CA 90703

ATTORNEY: Collin Cook

Join us for a free breakfast seminar co-hosted by Fisher Phillips and SoCal Rising as we discuss:
The Changing Landscape of Employment Law and the Top Ten Employment Practices Contractors Should Adopt to Protect Their Business.

After eight years of active enforcement by state and federal agencies, the election of President Trump has ushered in a sea change in workplace law. Additionally, due to remote, unsupervised working locations, changing work sites and ever-increasing regulations, the nature of the construction industry exposes contractors to higher risks for lawsuits from disgruntled employees.

This presentation will provide contractors with the tools necessary to adjust to these changes, including how to handle the recent legalization of marijuana, ban the box initiatives, new OSHA regulations, and equal pay audits. This presentation will also help prepare employers for what may come from the Trump administration, legislature and enforcing agencies, as well as advise employers on the top ten employment practices contractors should adopt as the tide continues to change. Attendees will gain knowledge on the best human resources practices including:

- How to minimize risks with subcontractors and suppliers;
- Tips to avoid harassment and discrimination claims;
- Critical tools to employ timecard review procedures and enforce meal and rest period laws;



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- How to handle injuries and leaves of absence;
- Procedures for responding to informal complaints before they turn into formal claims; and
- How to ensure immigration compliance to avoid illegal hiring and ICE investigations.

This program will also cover the proactive steps contractors can take such as implementing employee handbooks, revising Injury and Illness Prevention Programs, updating confidentiality agreements, using arbitration agreements that are enforceable, and protecting confidential information.

Cost: Free

Register: <https://www.eventbrite.com/e/the-changing-landscape-of-employment-law-and-the-top-ten-employment-practices-contractors-should-tickets-34264319502>

Questions: Contact Carolyn Cramp at Carolyn.Cramp@adp.com or 714.562.2139.

**This seminar will count towards CE credits for SHRM certified individuals.