Risa Boerner is a partner in the Philadelphia office. She is the Chair of the firm’s Data Security and Workplace Privacy Practice Group. Risa is a Certified Information Privacy Professional (CIPP/US) and has counseled clients on issues relating to state and federal data protection laws, responding to security breaches, surveillance of employees’ electronic communications, workplace investigations and searches, social media and electronic communication policies, and the protection of trade secrets and confidential information.

Risa also regularly litigates and counsels clients on issues pertaining to the hiring and termination of employees, compliance with employment discrimination laws, negotiating and drafting employment agreements, covenants not to compete, confidentiality agreements, employee raiding, unfair competition, and related matters.

Risa has litigated employment matters in federal and state courts and before arbitration panels throughout the country and internationally. She has represented clients in a variety of industries, including printing and publishing, finance, asset management and valuation, online retailing, retail mortgage lending, home health care, personnel placement and recruitment, computer technology, construction, manufacturing, medical, securities, banking and insurance.

Risa has also assisted corporate clients in drafting and updating existing employment agreements and in implementing local and nationwide policies for protecting trade secrets and other
proprietary information, and has advised clients on how to tailor restrictive covenants to comply with legal requirements in multiple jurisdictions.

**Professional Activities**

- Member, Litigation Section and Labor and Employment Section, American Bar Association
- Member, Civil Litigation and Labor and Employment Sections, Pennsylvania Bar Association
- Member, Philadelphia Bar Association
- Member, International Association of Privacy Professionals

**News**

Bloomberg Law Turns to Fisher Phillips Partner on Why States are Preemptively Passing Legislation Banning Worker Microchipping
date: 3.19.20

Attorney Discusses the Risk of Employee Data Loss with The Washington Post
date: 11.20.18

Fisher Phillips Data Security and Workplace Privacy Group Named Among the Top in the Nation
date: 5.4.17

Scam Artists’ Latest Target: HR!
date: 3.11.16

Fisher Phillips Elects New Partners

Labor and Employment Attorneys Represent Offices Across U.S.
date: 1.2.09

**Seminars & Speaking Engagements**

March 5, 2019, Fisher Phillips Inside Counsel Conference presentation, The Future of Data Security for Employers

January 17, 2019, ACC Greater Philadelphia Chapter, IT/Privacy/E-Commerce Committee Roundtable presentation, Employer Privacy Update
July 31, 2018, PBI Seminar, Privacy in the Workplace seminar, Email and Electronic Monitoring, Cyber Security and Biometrics
May 3, 2018, Strafford CLE webinar, U.S. and EU GDPR Data Breach Notification Laws: Protecting Workplace Privacy and Data Security
April 26, 2018, PBI Employment Law Institute seminar, Private Eyes are Watching You
November 2017, PBI Webinar, Data Security: What Firms Should Know and Best Practices
April 2017, PBI Employment Law Institute, Private Eyes are Watching You
April 2016, ACC, Greater Philadelphia, In-House Counsel Conference, Restrictive Covenants for Multi-National Employers
October 2015, DELVACCA, IT/Privacy/E-Commerce Committee Roundtable presentation, Employer Monitoring
June 2013, DELVACCA, Employment and Labor Law Institute, Employee Privacy in the Digital Workplace

Articles

Attorneys Author Article for CPO Magazine on the Need to Reassess Employee Data Collection 10.31.19
U.S. Privacy Law and Employee Monitoring: On a Collision Course? 9.20.19
End of Year Review: Privacy and Cybersecurity Law 12.17.15
Employer Takeaways From SEC V. Huang 10.14.15

Legal Alerts

California Lawmakers Pass Sweeping New Data Privacy Law 6.29.18
100-Day Recap: Workplace Law Under President Trump, So Far 5.2.17
Top 10 Workplace Law Developments To Expect From The Trump Presidency
11.9.16

No April Fool’s Joke: New Scam Targeting HR And Payroll
4.1.16

Newsletter Articles

Threat From Within: Inside Counsel’s Role In Defending Against Data Breaches
2.28.20

A Decade In Review: Workplace Law In The 2010s
1.2.20

WEB EXCLUSIVE - June 2018: The Top 18 Labor And Employment Law Stories
7.2.18

Q: Could You Be Dragged Into Court For A Company Data Breach? A: It Depends
5.1.17

Lawsuit Serves Up Lessons For Restaurateurs
12.1.11