Luke McDaniels is a member of the firm’s SBA Loans Team, dedicated to advising employers on the inner workings of the complex CARES Act loan process during the COVID-19 coronavirus pandemic.

Luke is an associate in the firm’s Philadelphia office. His practice focuses on representing employers in a broad range of labor and employment matters in state and federal courts and agencies.

Prior to joining Fisher Phillips, Luke was employed as a litigation associate in an AmLaw 200 firm. During law school, Luke participated in several activities that greatly influenced the direction of his legal career. From 2015 to 2016, Luke served as a judicial intern to the Honorable C. Darnell Jones, II of the United States District Court for the Eastern District of Pennsylvania. In addition, he was a member of Temple University’s Moot Court Honor Society from 2014 until graduation.

In the community, Luke serves as a member of the Board for Beloved St. John’s Evangelistic Church in Philadelphia, and for the Fox Run Homeowner’s Association.

**Reported Cases**

- Represented an employer in a wrongful termination suit filed in the Eastern District of Pennsylvania.
- Litigated issues relating to trade secret protection and the validity of an employment contract in Montgomery County’s
Court of Common Pleas.
  ■ Assisted in an internal investigation regarding potential employee malfeasance.

Honors & Awards
  ■ Named, Best Lawyers: Ones to Watch (2021)

Professional Activities
  ■ Philadelphia Bar Association
  ■ American Bar Association, Labor & Employment Law Section

Community Activities
  ■ Beloved St. John’s Evangelistic Church, Board Member
  ■ Fox Run Homeowner’s Association, Board Member

News
Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America©
More Than A Quarter of the Firm’s Attorneys Recognized in 2021 Edition
8.20.20

Philadelphia Attorneys Explain Ins and Outs of SBA Debt Relief Program
6.15.20

Fisher Phillips Expands Philadelphia Office with Employment Trio
12.11.19

Seminars & Speaking Engagements
Paycheck Protection Program: Relief for Small Business under the CARES Act - Celesque webinar,
5.22.20

Articles
What Employers Need to Know About Workplace Privacy Amid COVID-19
7.16.20

What Employers Need to Know About the CARES Act
4.9.20
Lawyers Breakdown Workplace Issues for Philadelphia Employers Amid COVID-19 Pandemic
3.25.20

Legal Alerts

What Employers Need To Know About Pennsylvania’s Broad-Sweeping Face Covering Mandate
7.2.20

Pennsylvania Construction Projects Can Soon Resume After COVID-19 Shutdown
4.28.20

10-Point Plan To Protect Your Business From Zoom-Bombs And Other Videoconferencing Privacy Concerns
4.24.20

All Non-Life Sustaining Businesses In Pennsylvania Ordered To Cease Physical Operations
3.20.20

Cyber Monday And Online Shopping: 3 Things Employers Need To Know
11.25.19