Eric Baginski is an associate in the firm’s New Jersey office. He represents management in all aspects of labor and employment counseling and dispute resolution.

Eric has represented finance, healthcare, technology, and other clients in connection with their employment-related matters. Eric has worked on litigations at the trial and appellate levels in state and federal courts around the country, including matters involving employment discrimination, harassment, and retaliation claims, violations of wage and hour laws, breaches of employment agreements, and theft of trade secrets, among other issues. Eric also has experience in responding to and defending government investigations and helping employers navigate and comply with complex laws and regulations.

Before joining Fisher Phillips, Eric was an associate in the New York City office of a national litigation boutique. Before then, prior to law school, Eric was a litigation legal assistant in the Los Angeles office of a prominent international law firm.

**Professional Activities**
- New Jersey State Bar Association
- New York State Bar Association

**PRACTICES**
- Employee Defection and Trade Secrets
- Healthcare
- Litigation of Employment Disputes
- Prevention and Compliance
- Wage and Hour Law

**EDUCATION**
- Boston College Law School
  J.D. 2015
- Middlebury College
  B.A. 2010, magna cum laude

**BAR ADMISSIONS**
- New Jersey
- New York

**COURT ADMISSIONS**
- U.S. District Court for the District of New Jersey
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York
News
Fisher Phillips Adds Eric Baginski in New Jersey
10.18.18

Seminars & Speaking Engagements
The Most Common Wage and Hour Pitfalls in the COVID-19 Era
GoToWebinar, 5.28.20
Hot Topics In Employment Law – Annual New Jersey Seminar
Hilton Short Hills
41 John F Kennedy Pkwy
Short Hills, NJ 07078, 5.3.19

Articles
Top 5 Wage And Hour Risks To Avoid As Businesses Reopen
5.28.20

Legal Alerts
New Jersey Provides State WARN Act Relief In Light Of COVID-19
4.16.20
New Jersey Approves Greater Protections For Employee Mass Layoffs
1.24.20
$15 Minimum Wage Becomes Law In New Jersey
2.5.19
$15 Minimum Wage May Soon Be Reality For New Jersey Employers
1.22.19

Newsletter Articles
August 2020: The Top 17 Labor And Employment Law Stories
9.4.20
WEB EXCLUSIVE: January 2020: The Top 14 Labor And Employment Law Stories
2.3.20

WEB EXCLUSIVE: The Top 14 Workplace Law Stories Of December 2019
1.2.20

New Jersey Becomes First State To Require Panic Devices In Hotels
9.2.19

January 2019: The Top 16 Labor And Employment Law Stories
1.31.19