Andrew Baer is a member of the firm’s SBA Loan Team, dedicated to advising employers on the inner workings of the complex CARES Act loan process during the COVID-19 coronavirus pandemic.

Andrew Baer is an attorney in the firm’s New Orleans office. He represents employers in all aspects of employment law in both state and federal courts, as well as before administrative agencies. Andrew’s practice focuses on representing employers in matters arising under various state and federal labor and employment laws, including Title VII, the Americans with Disabilities Act, the Family Medical Leave Act, the Age Discrimination in Employment Act, the National Labor Relations Act, and the Occupational Safety and Health Act. Andrew also advises clients on non-litigation matters, such as policy drafting, handbook revisions, and counseling services to ensure compliance with federal and state employment laws and regulations. Throughout his career, Andrew has had ample success in resolving employment disputes before litigation. He has also successfully handled matters through trial, as well as before state and federal appellate courts.

Honors & Awards
- Named, Best Lawyers: Ones to Watch (2021)

PRACTICES
- Age Discrimination in Employment Act
- Americans with Disabilities Act
- Employment Discrimination and Related Litigation
- Fair Labor Standards Act
- Family and Medical Leave Act
- Litigation of Employment Disputes
- OSHA Inspections and Litigation

EDUCATION
- Louisiana State University Law Center
  J.D., 2014
- Louisiana State University
  B.A., 2011

BAR ADMISSIONS
- Louisiana

COURT ADMISSIONS
- U.S. Court of Appeals for the Fifth Circuit
- U.S. District Court for the Eastern District of Louisiana
Professional Activities

Andrew is a member of DRI, the American Bar Association, and the Federal Bar Association. He has also served as an Economic Ambassador to the New Orleans Business Alliance. In 2019, Andrew was named a "Louisiana Rising Star" by SuperLawyers.

News

Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America©
More Than A Quarter of the Firm’s Attorneys Recognized in 2021 Edition
8.20.20

Fisher Phillips Adds Experienced Litigator in Louisiana
Andrew J. Baer Joins as Of Counsel in Firm’s New Orleans Office
2.7.20

Legal Alerts

Comprehensive FAQs For Employers On Hurricanes And Other Workplace Disasters
8.20.20

What You Need To Know About Louisiana’s COVID-19 Protections For Businesses
6.22.20

Businesses That Obtained PPP Loans Under $2M Will Not Be Audited (UPDATED)
5.14.20

Louisiana Extends Statewide Stay-At-Home Order While Loosening Business Restrictions
4.28.20