Your industry’s bottom line is impacted by labor like no other. And your workplace lawyers need to be familiar with all aspects of your business in order to be effective, whether you’re a big-box chain, a convenience store, a multi-unit operation, or a local retailer.

The Fisher Phillips Retail Industry Practice Group understands the issues that are unique to your industry. By working with us, you benefit from our familiarity with retail industry employment issues that allows us to address problems quickly and effectively.

**Prevention and Consultation**
We believe it is better to avoid legal problems than to defend them. That is why we provide cost-effective and practical solutions to the problems that retail employers face every day through a robust advice-and-counsel practice. Among other things, we help you determine how to maintain a union-free environment, ensure that compensation and time-recording practices comply with wage and hour laws, counsel on Americans with Disabilities Act (ADA) accessibility issues, and assist with the many legal and practical challenges that multi-unit retail employers face in training and monitoring your high-turnover workforce.

**Training**
We provide training sessions specifically tailored for your organization to ensure compliance with the law and with best human resources practices. The training sessions can be delivered to your human resources team, managers, or employees.

**Defense of Legal Actions**
Our Retail Industry Practice Group includes seasoned trial lawyers who have successfully defended retailers in court and before government agencies such as the Equal Employment Opportunity Commission (EEOC), the National Labor Relations Board (NLRB), the Department of Labor (DOL), and local and state agencies across the country. Our focus areas include handling employment discrimination, retaliation, harassment and wrongful termination
lawsuits, customer discrimination claims, wage-and-hour lawsuits, Occupational Safety and Health Administration (OSHA) matters, and unionization issues. We also regularly represent retailers in arbitration proceedings.

Click here to read the quarterly Retail Industry Update newsletter.

**Experience**

NLRB Overturns Election Due to Forged Letter

Summary Judgment Awarded to Employer on Harassment, Retaliation Claims

**News**

What Employers Need to Know When Seeking Loans Through the Coronavirus Aid, Relief and Economic Security Act

Chair of the Retail Industry Practice Group Provides Holiday Hiring Tips

Retail Industry Practice Group Chair Discusses Holiday Hiring Challenges with Law360

**Publications**

New Orleans Managing Partner Shares Holiday Hiring Tips

**Legal Alerts**

Employees Win Latest California Bag Check Case – But Court Leaves One Final Cliffhanger On The Compensability Of Closing Tasks


Georgia Employers Receive Guidance On Governor’s Back-To-Business Order (UPDATED)

Washington Governor Imposes New Workplace Requirements And Delegates Reopening To Counties
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Michigan Lifts Shelter-in-Place Order But Workplace Safety Requirements Remain
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What Employers Need To Know As Florida Begins To Reopen
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Michigan Governor Consolidates In-Person Workplace Safety Requirements And Announces Initial Reopening Standards
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San Diego County Introduces Safe Reopening Plan To Complement California’s Resilience Roadmap [UPDATED]
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Safe Start Washington: What Employers Need To Know As Governor Eases Restrictions 5.6.20

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Bay Area Counties Allow Certain Businesses And Construction Projects To Reopen While Extending Shelter-In-Place Order Through May 31 4.30.20

Massachusetts Issues Shutdown Order During COVID-19 Outbreak [UPDATED] 4.28.20


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