

Fisher & Phillips LLP and Payroll Professionals of Georgia, LLC Present

Wage and Hour in the Hospitality Industry

One of the Most Costly Employment Mistakes Employers Can Avoid

Even minor mistakes or small misinterpretations of the Fair Labor Standard Act's wage and hour laws can lead to major problems for an organization. Litigation, penalties and hefty fines have cost employers millions of dollars. The Department of Labor is cracking down on employers in the hotel and restaurant business that are not in compliance with the FLSA and plaintiffs' lawyers are filing class and collective actions at record rates.

During this fast-paced and interactive briefing, we will outline steps employers can take to try to ensure that they are complying with the applicable laws to minimize their liability.

Wage and hour laws are extensive and complex and claims against employers are on the rise. In particular, employers often misunderstand the exemptions to the FLSA's overtime requirements, fail to properly pay tipped employees and calculate overtime due.

Join Fisher & Phillips lawyers Burton Dodd and Andria Ryan and Payroll Professionals' Rhonda Champion in examining:

- How to properly pay tipped employees
- How to establish a valid tip pooling arrangement
- How to avoid claims for unpaid overtime and hours worked – such as meal breaks, work off the clock, changing time
- Properly classifying exempt employees in the restaurant and hospitality business
- How to maintain clear, accurate records that meet all FLSA requirements
- Which circumstances could warrant an investigation by the Wage-Hour Division of the Department of Labor
- How to avoid penalties and lawsuits — clear up the confusion and make sure your organization is in compliance with the latest FLSA revisions

To Register, please mail or
fax registration to Payroll Professionals:

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**Thursday,
November 21, 2013**

Fisher & Phillips LLP
1075 Peachtree Street, NE
Suite 3500
Atlanta, GA 30309

8:15 a.m.
*Registration and
Continental Breakfast*

9:00 a.m.-11:00 a.m.
Program

Cost
There is no cost
to attend this program but
registration is required

Who Should Attend the Seminar:

Presidents, CEOs, COOs, CFOs,
Human Resources professionals,
Payroll professionals,
and In-House Counsel with labor
and employment responsibility

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