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SHRM-Columbus HR Symposium

October 24, 2013

*Elizabeth Bradley Turner Center
for Continuing Education
at Columbus State University
Corner of East Lindsay Drive
and College Drive
Columbus, GA 31907*

8:00 a.m. - 8:30 a.m.

*Registration, Continental Breakfast
& Vendor Fair*

8:30 a.m. - 1:00 p.m.

Program

*Vendor Fair open during breaks
Lunch will be served*

Presented By

FISHER & PHILLIPS LLP

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HR Certification Institute for review*



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Institute of the quality of the program.
It means that this program has met the
HR Certification Institute's criteria
to be pre-approved for recertification credit.*

Educational and entertaining? Can those two words co-exist for employment law training? Yes!!! Come join us for the 2013 Employment Law Update where attorneys from Fisher & Phillips LLP (a leading national labor and employment law firm) will present the following three sessions that are important to your success as a human resources professional.

Sex, Lies & INVESTIGATE THIS!!!

Driven by video vignettes, this session reviews and dissects a workplace sexual harassment complaint that comes from an under-performing employee who was in the midst of being counseled. The counseling session takes a turn when the employee complains that she was sexually harassed by her manager and that the manager had been retaliating against her when she eventually rejected his advances. Watch and learn as the investigation unfolds and the human resources manager ultimately brings it to a close after navigating through a variety of unexpected twists and turns.

The Collision of MySpace, YourSpace, & OurSpace: An Employer's Guide to Social Media

Social media in the workplace continues to be a hot topic with ever-changing challenges. This session will walk you through the numerous issues that employers and human resources must be aware of when trying to stay on top of the social media phenomenon. Make sure that you understand the various ways social media is invading your business and ensure that you know which lines can and can't be crossed.

Lessons From the Real World

This will be an "around the horn" session where you learn from the mistakes and challenges of others by examining some real life scenarios that have recently played out in the court system (for example, the Paula Deen lawsuit). This will be a fun and interactive look at common issues that you face in your day-to-day world as a human resources professional. See how the facts played out in court in a variety of different cases and receive guidance to keep you and your company away from judges and juries.

About the Speakers



Joe Shelton is a partner in the Atlanta office of Fisher & Phillips LLP. His practice focuses on the defense of employment discrimination claims in trial and appellate courts, as well as counseling and litigation in the area of trade secrets, non-competition agreements, restrictive covenants, and independent contractor classification. Joe is recognized as an engaging and dynamic speaker on the issues and challenges human resource professionals face on a daily basis.



Terri Stewart is an attorney in the Atlanta office of Fisher & Phillips LLP. She represents management in all areas of labor and employment law in state and federal courts as well as before state and federal agencies. Her practice focuses on the defense of employment related lawsuits in trial and appellate courts, encompassing a variety of issues, including claims arising under Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, and related state claims such as trade secret infringement, restrictive covenants, breach of contract and tort actions.

About Fisher & Phillips LLP

Fisher & Phillips LLP (www.laborlawyers.com) is one of the largest national law firms in the field of labor and employment law, with 285 attorneys in 31 offices. Founded in 1943, it was one of the first U.S. law firms to concentrate its practice exclusively upon representation of employers in labor and employment matters. We are national and local, with attorneys admitted in just about every U.S. jurisdiction. We represent a wide range of public and private employers. Our clients include employers in the agriculture, automotive manufacturing, automobile dealership, banking, broadcasting, casino and gaming, construction, health care, hospitality, insurance, legal and professional services, manufacturing, mining, real estate, retail, technology, transportation, and wholesale and distribution industries, as well as state and local government entities, non-profit organizations, schools, colleges and universities.

Registration

Date _____

Name(s) and Title(s) of Attendee(s) _____

Company Name _____

Primary Contact _____

Address _____

City _____ State _____ Zip Code _____

Phone _____ Fax _____

Email _____

Pricing:

- No charge for SHRM-Columbus Members
- \$25 per person for Non-Members

Total Registration Cost \$ _____ Method of Payment: Check Credit Card

Credit Card Number _____ Expiration Date _____

Cardholder's Name as it appears on card _____

Cardholder's Billing Address _____

City _____ State _____ Zip Code _____

All Attendees should RSVP to:

Margie Watson • SHRM Columbus – 2022 15th Avenue • Columbus, GA 31901
Office (706) 649-6362, ext. 1207 • Fax (706) 256-3670 • email: mwatson@pilink.org

Because of the expected number of attendees, registrations will be accepted up to reaching the maximum available seating. Deadline for cancellations must be received no later than 5:00 p.m. the Friday before the event. Fee is non-refundable after the deadline.