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2017 Fisher Phillips Annual Labor and Employment Law Summit
**New Challenges for Employers,
HR Professionals, and In-house Counsel**

Fort Lauderdale | April 20, 2017

The Westin Cypress Creek | 400 Corporate Dr. | Fort Lauderdale, FL 33334

*A one day seminar for anyone with responsibility for
managing people and policies impacting the workplace*

Suzanne K. Bogdan, Managing Partner
sbogdan@fisherphillips.com

450 East Las Olas Boulevard, Suite 800 | Fort Lauderdale, FL 33301

phone: (954) 525-4800 | fax: (954) 525-8739

Presented by



**ON THE FRONT LINES
OF WORKPLACE LAWSM**

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New Challenges for Employers, HR Professionals, and In-house Counsel

Please join the labor and employment attorneys from Fisher Phillips as they discuss practical solutions for workplace problems. In one day, you will become better prepared for the employment law changes and challenges all employers face in 2017.

We hope you will join us for this one day employment law seminar.

Who Should Attend This Seminar?

This Employment Law Seminar is designed for anyone who manages employees and makes decisions impacting the workforce. The seminar will benefit Presidents, CEOs, COOs, CFOs, Human Resources professionals, Risk Managers, and In-House Counsel with labor and employment responsibility.

Why Attend This Seminar?

Attendees will receive practical advice which they will be able to use readily in their own organizations.

Seminar Cost

The cost of the seminar is \$165 per person and includes both breakfast and lunch. If an organization sends multiple attendees, the discounted price is \$145 per person.

Continuing Education Credits



This program is eligible for HRCI credit.

The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.



Fisher Phillips is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP.

Continuing Legal Education Credit

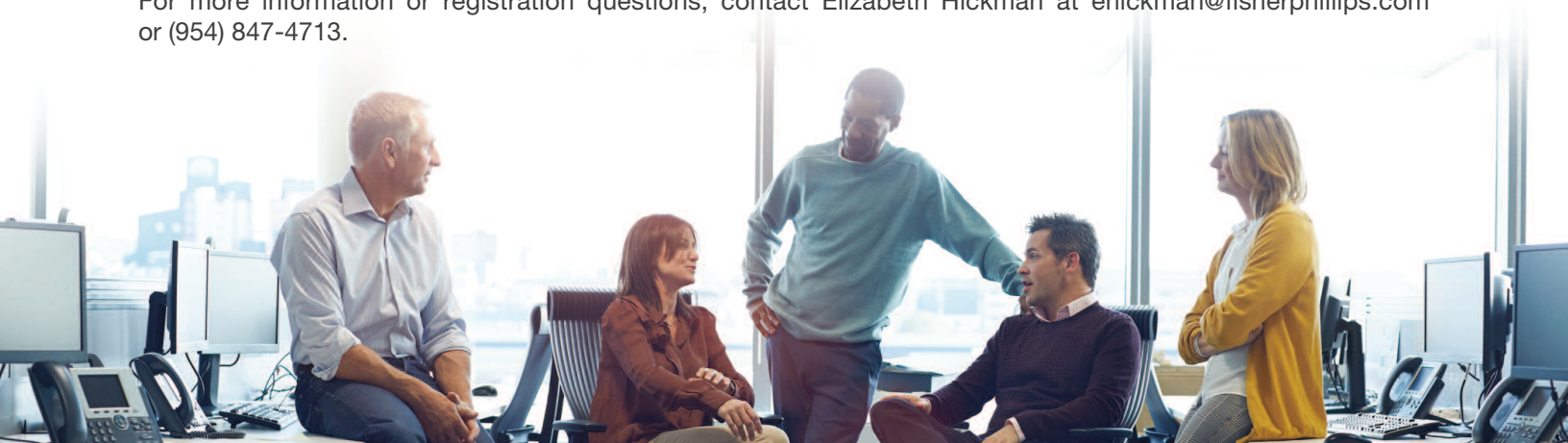
This programing is pending for CLE credits.

Cancellation Policy

Written notice of cancellation must be received five (5) days prior to the seminar in order to receive a refund. There will be no refunds for late cancellations. No-shows will be charged at the full conference rate.

Additional Questions?

For more information or registration questions, contact Elizabeth Hickman at ehickman@fisherphillips.com or (954) 847-4713.



Register online: www.fisherphillips.com

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New Challenges for Employers, HR Professionals, and In-house Counsel

Agenda

7:30 a.m. - 8:15 a.m.

Registration and Breakfast

8:15 a.m. - 8:30 a.m.

Opening

Session 1: 8:30 a.m. – 9:00 a.m.

Legislative Update

Employers are faced with a constant bombardment of new laws and case law developments. This briefing will focus on what employers need to know to keep pace with these changes.

Session 2: 9:00 a.m. – 9:45 a.m.

Privacy In The Electronic Workplace: Whose Business Is It Anyway?

Advancements in technology, social media usage, and evolving privacy laws make finding the right balance between employee privacy and management's need to know a challenge for employers. Where are the boundaries between protecting the company's business interests and ensuring employee productivity, and invading employee privacy? This session will examine these concerns, the use of new monitoring technology, and best workplace practices.

Session 3: 9:45 a.m. – 10:30 a.m.

Drug and Alcohol Programs: What's Legal, What's Not, What's Hot?

With medical marijuana now legal in Florida, and with an increase in employees snorting salts, smoking pot, and having alcohol in their system at work, it is time to ensure that your company's drug and alcohol program is comprehensive enough to capture the various behaviors, has a legal testing procedure, and that you understand the nuances of when you can discipline and terminate someone for having marijuana in their system.

Break

10:30 a.m. – 10:45 a.m.

Session 4: 10:45 a.m. – 12:00 p.m.

Navigating through the Devil's Triangle: ADA, FMLA & Workers' Compensation

Dealing with these three laws presents challenges for employers. Through an interactive case study, learn how to spot tricky leave issues; what to do, and what to avoid when evaluating a leave request; and learn concrete tips that you can use to avoid a litigation disaster down the road.

Lunch

12:00 p.m. – 1:00 p.m.



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Session 5: 1:00 p.m. – 2:00 p.m.

Playing With Fire: How to Turn Down the Heat on Harassment Claims

Harassment claims are on the rise and are being sparked in new and surprising ways, such as our politically charged climate. This presentation will examine these developments, the current legal landscape, and best workplace practices.

Break

2:00 p.m. – 2:15 p.m.

Session 6: 2:15 p.m. – 3:15 p.m

Roundtable Ignite

In these three, 20-minute roundtable sessions, Fisher Phillips attorneys will facilitate an interactive group discussion tackling some of the trickiest labor and employment issues confronting employers today.

Table 1: Scrutinizing Your Wage/Hour Practices

Table 2: The Fair Credit Reporting Act

Table 3: Common Mistakes on I-9 Forms and How to Avoid Them

Table 4: Advanced ADA: 5 Strategies to Assure Compliance

Table 5: Advanced Strategies for Hiring and Firing

Table 6: Top 10 Employee Handbook Updates

Table 7: OSHA's New Recordkeeping and E-Filing Requirement

Table 8: Managing the Difficult Employee Through Good Documentation and Communications

Table 9: Employment Agreements: Separation, Non-competition and Arbitration

Table 10: Affirmative Action

Closing

3:15 p.m. – 3:30 p.m.

