



Fisher Phillips Las Vegas Annual Seminar:
How to Avoid “Bad Luck” in the Workplace

Friday, October 13, 2017

Tuscany Suites & Casino | 255 E. Flamingo Road | Las Vegas, NV 89169

*A one-day seminar for anyone with responsibility for
managing people and policies impacting the workplace*

Presented by



**ON THE FRONT LINES
OF WORKPLACE LAW™**

300 S. Fourth Street, Suite 1500 | Las Vegas, Nevada 89101

Phone: (702) 252-3131 | Fax: (702) 252-7411

www.fisherphillips.com

How to Avoid “Bad Luck” in the Workplace

Please join Fisher Phillips attorneys for our full-day seminar on Friday, October 13. We will be covering hot labor and employment topics.

Who Should Attend This Seminar?

This Employment Law Seminar is designed for anyone who manages employees and makes decisions impacting the workforce. The seminar will benefit Presidents, CEOs, COOs, CFOs, Human Resources professionals, Risk Managers, and In-House Counsel.

Why Attend This Seminar?

Attendees will receive practical advice which they will be able to use readily in their own organizations.

Seminar Cost

The cost of the seminar is \$89 per person and includes both breakfast and lunch. Multiple registrations within the same company may qualify for a discount, please contact us.

Continuing Education Credits



This program is eligible for HRCI credit.

The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.



Fisher Phillips is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP.

Continuing Legal Education Credit

This program is pending for CLE credits.

Additional Questions?

If you have any questions, please contact Sarah Griffin at 702-862-3813 or at sgriffin@fisherphillips.com.



How to Avoid “Bad Luck” in the Workplace

Agenda

8:00 - 8:30 a.m.

Registration and Breakfast

8:30 - 8:45 a.m.

Welcome/Opening Remarks

8:45 - 9:45 a.m.

Hot Topics: How to Navigate Rapidly Changing Laws on Today’s Cutting-Edge Issues

Presented by: Whitney Selert

Over the past year, three cutting-edge issues have impacted workplace policies and practices across the nation: electronic communications within the workplace, LGBT developments in the law, and the legalization of both medical and recreational marijuana. We will provide an overview of these hot topics and how they affect employers in Nevada.

9:45 - 10:00 a.m.

Break

10:00 – 11:00 a.m.

Expecting Big Changes: What You Should Know about the 2017 Nevada Legislative Session

Presented by: Mark Ricciardi and Holly Walker

The state legislature recently enacted several new laws affecting employers in Nevada. In this presentation, we’ll cover three of the most important ones. First, there is the Nevada Pregnant Workers’ Fairness Act, which expands the scope of protection for pregnant employees and applicants. Second, there is a broad new law providing nursing mothers with protections beyond those already offered on the federal level. Third, by the turn of the New Year, employers in Nevada will have an obligation to provide protections to domestic violence victims, including time off from work. Learn what you should do to prepare for these changes.

11:00 - 11:45 a.m.

The Rapidly Changing Landscape of Immigration Law

Presented by: Jocelyn Campanaro

The past year has brought a number of substantial changes in immigration law and enforcement priorities that have had considerable impact on how employers hire and retain foreign nationals. This presentation will help employers navigate the changing landscape of immigration laws and stay in compliance under the current administration. We will discuss information on recent changes to work authorization programs, how to stay in compliance with I-9 requirements, and what to do if the government shows up at your workplace with an audit.



11:45 - 1:15 p.m.

Lunch

1:15 - 1:30 p.m.

Break

1:30 - 2:15 p.m.

The New Age of Technology: How to Handle Social Media and Mobile Devices at Work

Presented by: David Dornak

Social media continues to weave its way into the fiber of the workplace, and employees are constantly on their cell phones. Advancements in technology, social media usage, and evolving data privacy laws make finding the right balance between employee privacy and management's need to know a challenge for employers. In this advanced presentation, we will bring you up to speed on the legal landscape and provide tips for how to best handle the most common pitfalls of technology.

2:15 - 3:00 p.m.

Advanced Wage and Hour Issues: Beyond the Basics

Presented by: Allison Kheel

Navigating the Federal and Nevada wage and hour laws can be challenging. Ramped-up investigations by the Department of Labor and the rise in class actions from plaintiffs' lawyers have not made things easier. In this advanced presentation, we'll go straight to the heart of the top wage/hour issues affecting employers, such as employee/independent contractor classifications, exempt/non-exempt employees, fluctuating work weeks, and paying interns and volunteers.

3:00 - 3:15 p.m.

Break

3:15 - 4:00 p.m.

Advanced Internal Investigations: What to do When Employees Won't Play Nice in the Sandbox

Presented by: Scott Mahoney

Every employer will need to conduct a workplace investigation at some point, and an effective investigation can make the difference between a litigation-free resolution and a painstakingly long lawsuit. Investigations are rarely simple, and in this presentation we will go beyond supervisor harassment training and provide solutions to those challenges that commonly arise during investigations and provide tips for investigations that will keep you out of litigation.

4:00 - 4:30 p.m.

Question & Answer Session

