



Fisher Phillips - GDPR - Record of Data Processing - Third Parties

Organization Name: Fisher Phillips LLP

Privacy Point of Contact: Director of Information Security

Information About Data

Name and Address of Third Party:	Firmseek (Web Hosting) 1667 K St NW #250, Washington, DC 20006
General Description of Personal Data or Categories of Personal Data	Tracking Data: IP Address, Date of visit, webpages visited, browser identification, domain name from which the site was accessed.
Legal Basis for Processing	The organization received consent to handle the personal information.
Purpose for Processing	This information is used for the Firm's marketing communications and/or event registrations.
Intended plans for future Processing	Fisher Phillips uses this information to improve the Website experience and understand the demographics of our Website visitors.
Categories of Data Subjects who provide the Personal Data to Fisher Phillips LLP	Visitors of the Fisher Phillips Web site
Retention Period	1 Year
Potential Risks and whether those risks are related to Confidentiality, Integrity, or Availability.	The potential risk to the confidentiality of the information is: Low The potential risk to integrity of the information is: Low The potential risk to the availability of the information is: Low Low



<p>On a scale from low, moderate, or high rank the chance of risk occurring.</p>	
<p>Generally describe the organizational, physical, or technical security measures in place to protect the Personal Data.</p>	<p>Organizational security measures: We restrict access to Private Information to those who need such access in the course of their duties for us.</p> <p>Physical security measures: We use commercially reasonable tools and techniques to protect against unauthorized access to our systems.</p> <p>Technical security measures: We use internal encryption on all data stores that house voluntarily captured data.</p>

<p>Name and Address of Third Party:</p>	<p>LawPay (Payment for Firm Events) 3700 N. Capital of Texas Hwy., 300, Austin, TX 78746, US</p>
<p>General Description of Personal Data or Categories of Personal Data</p>	<p>Financial Data: Name, Address, Phone Number, Email, Credit Card Information</p>
<p>Legal Basis for Processing</p>	<p>The organization received consent to handle the personal information.</p>
<p>Purpose for Processing</p>	<p>Facilitating the processing of a seminar, a webinar or other orders placed via the Website.</p>
<p>Intended plans for future Processing</p>	<p>Facilitating the processing of a seminar, a webinar or other orders placed via the Website.</p>
<p>Categories of Data Subjects who provide the Personal Data to Fisher Phillips LLP</p>	<p>Individuals who are registering for Firm hosted events.</p>



Retention Period	Financial information is stored for 6 months, personal information is stored indefinitely.
Potential Risks and whether those risks are related to Confidentiality, Integrity, or Availability. On a scale from low, moderate, or high rank the chance of risk occurring.	The potential risk to the confidentiality of the information is: Medium The potential risk to integrity of the information is: Low The potential risk to the availability of the information is: Low Low
Generally describe the organizational, physical, or technical security measures in place to protect the Personal Data.	Organizational security measures: We restrict access to Private Information to those who need such access in the course of their duties for us. We keep automatically collected data and voluntarily collected data separate at all times Physical security measures: We use commercially reasonable tools and techniques to protect against unauthorized access to our systems. Technical security measures: We use Secure Sockets Layer (SSL) encryption wherever we capture voluntarily provided information. We use internal encryption on all data stores that house voluntarily captured data

Notice to Persons Accessing this Website from the European Union

Your rights with regard to the data we collect:

As a Data Subject in the European Economic Area, you have the right to request, access, rectify, erase, and restrict how we process your Personal Data. These rights include the ability to review the Personal Data we have in our Information and Communications systems concerning you, the ability to make any corrections to that Personal Data, the ability to be informed of who that data may have been shared with, the ability to request that we erase all of our Personal Data, and the ability to restrict how we Process your Personal Data.

We are required to respond to any of your requests to exercise these above Data Subject rights within 30 days. Should we be unable to comply within 30 days, we will contact you anyway and let you know of any delay.



Exercising Your Rights:

If you want to exercise your rights, you may contact us or our privacy point of contact at:

Organization	Privacy Point of Contact
Fisher & Phillips LLP 1075 Peachtree St NE, Suite 3500 Atlanta GA USA 30309 404-231-1400 info@fisherphillips.com	Director of Information Security 1075 Peachtree St NE, Ste 3500 Atlanta Georgia United States of America 30309 404.240.4279 mulrich@fisherphillips.com

Withdraw Consent:

If our legal basis for processing information your information is based on your consent, you may withdraw your consent at any time by contacting the Director of Information Security at the contact information above and informing him/her that you withdraw your consent.

Contacting Supervisory Authorities:

If you would like to lodge a complaint against us, you may contact your local supervisory authority. If you have trouble locating a supervisory authority, please contact the Director of Information Security above and they will help you contact a supervisory authority.

Changes to our privacy statement

We keep this privacy statement under regular review and will place any updates on our website. Paper copies of the privacy statement may also be obtained by contacting the Director of Information Security at the information above and requesting a paper copy.

Changes

From time to time we may modify and/or update this Privacy Policy and so encourage you to check back on a regular basis to determine if any changes have been made.

Effective Date (last updated on): September 5, 2018

Current as of 09/16/2019