



Fisher Phillips GDPR Notice or Consent Form

Fisher Phillips LLP collects data to operate effectively and provide better quality experiences. Below, you will find a list of our products, services, and processes that gather personal data, our purpose and legal basis for processing that information, who we share that information with, and how long we hold that information.

How Fisher Phillips LLP uses Personal Data:

Product, Service, or Process

Description of Product, Service, or Process	The Firm works with US-based organizations to facilitate the legal preparations for employment of international individuals.
Categories of Personal Data	Identifying Information Personal History Data Social and Contact Information
Category of Data Subjects	International individuals whom the Firm's clients wish to hire.
Purpose of Processing	To facilitate the legal preparations for employment of international individuals by the Firm's clients.
Legal Basis for Processing	The organization is under contract to handle the personal information.
Automated Processing or Profiling	Automated processing does not occur.
If Automated Processing is Used, Methods and Logic	N/A
Decisions with a Legal Effect that Use Automated Processing	N/A
Categories of Recipients who Receive this Personal Data	The personal information is shared with cloud service providers, employment benefit providers, and payroll processors.
Whether the Personal Data is Transferred Outside of the	The information is transferred to the United States of America.



European Economic Area	
Retention Period	15 Years
Description of Product, Service, or Process	Fisher Phillips websites, applications, and webinars.
Categories of Personal Data	Tracking Data
Category of Data Subjects	Visitors of Fisher Phillips' websites, applications and webinars.
Purpose of Processing	This information is used for the Firm's marketing communications and/or event registrations.
Legal Basis for Processing	The organization received consent to handle the personal information. The organization has a legitimate business interest in handling the information.
Automated Processing or Profiling	Automated processing does not occur.
If Automated Processing is Used, Methods and Logic	n/a
Decisions with a Legal Effect that Use Automated Processing	n/a
Categories of Recipients who Receive this Personal Data	The personal information is shared with cloud service providers, website operators, and internet providers.
Whether the Personal Data is Transferred Outside of the European Economic Area	The information is transferred to the United States of America.
Retention Period	1 Year



Description of Product, Service, or Process	Fisher Phillips Events Registration
Categories of Personal Data	Financial Data Identifying Information Social and Contact Information
Category of Data Subjects	Individuals who are registering for Firm hosted events
Purpose of Processing	To confirm registration for a Firm hosted event and to accept payment.
Legal Basis for Processing	The organization received consent to handle the personal information. The organization has a legitimate business interest in handling the information.
Automated Processing or Profiling	Automated processing does not occur.
If Automated Processing is Used, Methods and Logic	N/a
Decisions with a Legal Effect that Use Automated Processing	N/a
Categories of Recipients who Receive this Personal Data	The personal information is shared with cloud service providers, event management, payment processors, and internet service providers.
Whether the Personal Data is Transferred Outside of the European Economic Area	The information is transferred to the United States of America.
Retention Period	Credit card information is stored for 6 months. Personally identifiable information is stored indefinitely.

Your rights with regard to the data we collect:

As a Data Subject in the European Economic Area, you have the right to request, access, rectify, erase, and restrict how we process your Personal Data. These rights include the ability to review the Personal Data we have in our Information and Communications systems concerning you, the



ability to make any corrections to that Personal Data, the ability to be informed of who that data may have been shared with, the ability to request that we erase all of our Personal Data, and the ability to restrict how we Process your Personal Data.

We are required to respond to any of your requests to exercise these above Data Subject rights within 30 days. Should we be unable to comply within 30 days, we will contact you anyway and let you know of any delay.

Exercising Your Rights:

If you want to exercise your rights, you may contact us or our privacy point of contact at:

Organization

Fisher Phillips LLP
Address: 1075 Peachtree St. NE Suite 3500,
Atlanta, GA 30309
Phone: 8002414232
Email: info@fisherphillips.com

Privacy Point of Contact

Director of Information Security
Address: 1075 Peachtree St. NE Suite 3500,
Atlanta, GA 30309
Phone: 4042404279
Email: mulrich@fisherphillips.com

Withdraw Consent:

If our legal basis for processing information your information is based on your consent, you may withdraw your consent at any time by contacting the Director of Information Security at the contact information above and informing him/her that you withdraw your consent.

Contacting Supervisory Authorities:

If you would like to lodge a complaint against us, you may contact your local supervisory authority. If you have trouble locating a supervisory authority, please contact the Director of Information Security above and they will help you contact a supervisory authority.

Changes to our privacy statement

We keep this privacy statement under regular review and will place any updates on our website. Paper copies of the privacy statement may also be obtained by contacting the Director of Information Security at the information above and requesting a paper copy.

This privacy statement was last updated on 11/14/2019.