



CAL/OSHA'S EMERGENCY STANDARD COMPLIANCE CHECKLIST

WRITTEN COVID-19 PREVENTION PLAN

- I have prepared a new Written COVID-19 Prevention Plan (WCPP) or I have a written Injury and Illness Prevention Plan (IIPP) and have assessed modifications and additions that need to be made to comply with the emergency standard.

PHYSICAL DISTANCING

- All employee workstations are separated by 6-feet or I have installed cleanable solid partitions.
- I have implemented regular cleaning and disinfecting procedures.

FACE COVERINGS AND PPE

- I have implemented and communicated a face covering requirement to employees and have reviewed PPE requirements and provided PPE as appropriate.

NOTICE OF POTENTIAL COVID-19 EXPOSURE

- I have prepared sample notices in case of a possible COVID-19 exposure at the worksite, including sample notices to employees, authorized representatives (as applicable), third parties/independent contractors and the local health department.

EXCLUSION OF WORKERS AND PAID TIME OFF

- I have developed protocols and procedures regarding when to exclude COVID-19 cases and exposures.

TESTING

- I have developed a protocol to comply with the new testing requirements when there is even one COVID-19 case in the workplace.
- I have notices prepared to give to employees who are tested regarding the reason for testing and the possible consequences of a positive test.

OUTBREAK

- I have a plan in place for what to do if there is a COVID-19 outbreak as defined by Cal/OSHA's emergency standard and have implemented protocols for testing, employee exclusion, investigation, assessment, corrections and notices.

RETURN TO WORK

- I have implemented the appropriate return-to work-criteria for employees who have COVID-19 or possible COVID-19 exposure.

EMPLOYER PROVIDED TRANSPORTATION AND HOUSING (if applicable)

- I have evaluated the heightened requirements for employers that provide transportation and housing.

TRAINING

- I have provided training and instruction to employees on topics including, but not limited to COVID-19 policies and procedures, prevention of COVID-19, handwashing, face coverings, when to stay home with COVID-19 symptoms, and COVID-19 testing.

FISHER PHILLIPS' AVAILABLE DOCUMENTS

- Written COVID-19 Prevention Program/Plan
- Guide for Employers When Dealing with a Possible or Confirmed COVID-19 Case in The Workplace; Applicable Sample Notices; Return-to-Work Attestation
- Training Documents and Materials