



**This certificate is awarded to**

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**Course Title:**  
**“Effective Tools for Avoiding Employment and Harassment Claims and  
Litigation”**  
**July 19, 2018**

**SHRM Activity ID: 18-ANN78 SHRM PDCs: 1.00**

Fisher Phillips is recognized by SHRM to offer Professional Development Credits (PDCs) for  
SHRM-CP or SHRM-SCP.

