

## Breakfast Briefing

Please join us for an educational morning of presentations on new laws for 2019 by the industry leaders in employer litigation

# New Year, New Regulations

Governor Brown will be signing into law multiple new Assembly and Senate Bills that will impact CA Businesses in 2019. Don't wait to prepare, join our legal experts and consultants to get ahead of the new laws. This exclusive briefing will take place just 4 days after Governor Brown will sign or veto each bill.

### Courtyard Santa Ana/ Orange County

8 MacArthur Place  
Santa Ana, CA 92707

Thursday, October 4, 2018

7:30am-10am

RSVP to [Carolyn.Cramp@ADP.com](mailto:Carolyn.Cramp@ADP.com)

Check in starts at 7:30am

Event is Complimentary for Invited Guests

### Top Initiatives Being Reviewed

- Sexual Harassment / Retaliation / NDAs
- Contractor vs. Employee : Janitorial Staff Implications
- New "Workers Bill of Rights" documentation for all New Hires
- Paid Family Leave Law Changes
- Payroll Record Keeping / Reporting Updates
- Lactation Accommodation

---

### Presenter Bio



**Usama Kahf**  
Partner, Fisher Phillips

Usama represents employers of all sizes in matters of workplace privacy, data security, unfair competition, and trade secret theft and corporate espionage, both on the plaintiff and defense side. He defends employers in other areas of employment law as well, including wage and hour, harassment, and discrimination actions in state and federal court, in private arbitration, and before government agencies. He has also been selected for inclusion in *Southern California Super Lawyers* - "Rising Stars" every year since 2013.



**Boris Sorsher**  
Partner, Fisher Phillips

Boris Sorsher, a partner in Fisher Phillips' Irvine office, has extensive California wage hour class action experience including nearly a decade of experience in the litigation of wage and hour class action cases. The bulk of his practice involves the defense of class and representative claims. He has been included in *Southern California Super Lawyers* – "Rising Stars" for five consecutive years.

