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 Online:
www.mychr.com
 or by:
 Phone: 1-800-658-8202
 Fax: 404-765-4999

Venue & Hotel Info

JOIN US

Conference will be held at the
 Georgia World Congress Center
 285 Andrew Young International Blvd., NW
 Atlanta, GA 30313



CONFERENCE HOTEL

Glenn Hotel, Autograph Collection
 110 Marietta Street, NW
 Atlanta, GA 30303
 For reservations call:
 404-521-2250

Conference rate:
 \$199 per night

REGISTRATION & RATES

Registration Fee: \$795.00 YES! I want to register for the 2013 CHRM
 Human Resources & Safety Conference on
 Early Bird Discount: \$695.00 (if registered on or before January 14, 2013) February 21-22, 2013 in Atlanta, Georgia

Print information as you would like it to appear on your badge:
Fax to: 404-765-4999 or mail to: CHRM; 1 Penn Plaza, Suite 6287; New York, NY 10119

NAME: _____

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IMPORTANT: Please be sure to provide your email address so that we may confirm your registration and email pertinent materials. * By providing your address, phone, fax and email you agree to receive communications from CHRM through any and all of these channels.

PAYMENT OPTIONS

Check Payable to CHRM enclosed VISA MasterCard AMERICAN EXPRESS
 Bill my credit card
 CARD #: _____
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Cancellation: An alternate may attend in place of registrant. If cancelling the registration fee less a \$50 processing fee will be applied toward a future purchase.

7TH ANNUAL
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2013 HUMAN RESOURCES & SAFETY CONFERENCE

February 21-22, 2013
Atlanta, Georgia



Meet the leading experts in their fields, including past Assistant Secretary of Labor for Occupational Safety & Health, Ed Foulke, the man charged by the President of the United States with ensuring the safety of America's workers.

At-a-Glance

- Who should attend: Frontline teams, supervisors, managers and executives interested in hearing the latest in human resources and safety laws.
- What is it? A single-track, 2-day conference that covers the latest in current trends, insight, and practical guidance for both safety and human resources. Don't miss valuable information by having to choose one session over another. We've distilled the topics to the most pertinent issues presented by experts.
- Why should I attend?
- A one-of-a-kind conference that offers a wide range of topics related to human resources and safety.
 - Presented by leading experts on today's issues.
 - Peer networking.
 - Up-to-the-minute trend reports on ADA, OSHA, Labor laws & more.
 - Practical applications and examples that apply to your everyday workload.
 - Conference is approved for HR Recertification hours.



Join your peers and colleagues in this unique two-day event that provides expert advice on HR and safety employment law and practices.



*TWO key areas to success!
 Prepare NOW,
 Avert Future Risk!*

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Agenda Highlights

Following an election year, employers can expect an increase in labor and employment law legislation and regulations. This session will review the key labor and employment developments of 2012, and preview what employers can expect in 2013, including pending legislation and the enforcement strategies at the DOL, EEOC, and NLRB.

Are you a federal government contractor? Do you know how to prepare an Affirmative Action Plan that will survive a compliance review in 2013? Are you prepared for a review by the OFCCP? This session will identify the things you can do to foster equal employment opportunities & improve your affirmative action compliance while achieving diversity initiatives.

Now that the Affordable Care Act is here to stay, this presentation will take a look at the law's effect on employers, and discuss some of the planning options. Additional guidance is expected in the coming months, which (if issued) will also be addressed.

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SAVE THE DATE for the 2013 HUMAN RESOURCES & SAFETY CONFERENCE: February 21-22, 2013

HUMAN RESOURCES AGENDA

7:30 am - 8:00 am	Registration
8:00 am - 8:05 am	Introduction & Overview
8:05 am - 8:45 am	RECENT CHANGES IN LABOR & EMPLOYMENT LAW
8:45 am - 9:45 am	THE NATIONAL LABOR RELATIONS ACT: How Is It Relevant In Today's Workplace?
9:45 am - 10:00 am	Networking Break
10:00 am - 11:20 am	DISCRIMINATION, HARASSMENT & RETALIATION: The Continued Expansion
11:20 am - 12:00 pm	AFFIRMATIVE ACTION & OTHER GOVERNMENT CONTRACTOR OBLIGATIONS: Getting More Scrutiny Than Ever
12:00 pm - 1:00 pm	Lunch
1:00 pm - 2:00 pm	DEALING WITH DISABLED EMPLOYEES UNDER THE ADA: Understanding the Changes
2:00 pm - 3:00 pm	OBAMA CARE: THE AFFORDABLE CARE ACT How will it Really Affect Employers?
3:00 pm - 3:15 pm	Networking Break
3:15 pm - 4:00 pm	WAGE & HOUR LAWS: Still Trouble After All These Years
4:00 pm - 5:00 pm	WHAT EVERY HR MANAGER NEEDS TO KNOW ABOUT IMMIGRATION LAW

SAFETY AGENDA

7:30 am - 8:00 am	Registration
8:00 am - 8:05 am	Introduction & Overview
8:05 am - 8:45 am	THE 2012 PRESIDENTIAL ELECTION IMPACT ON OSHA & WORKPLACE SAFETY
8:45 am - 9:45 am	RISK MANAGEMENT IS MORE THAN SAFETY: Employment Law for Safety Managers
9:45 am - 10:00 am	Networking Break
10:00 am - 11:20 am	100% COMPLIANCE WITH OSHA RECORDKEEPING: Anything Else Will Be Costly
11:20 am - 12:00 pm	ADA & SAFETY: How to Ensure Your Company Is Compliant with Both
12:00 pm - 1:00 pm	Lunch
1:00 pm - 2:00 pm	WHAT TO DO WHEN OSHA COMES CALLING: How to Legally Protect Your Rights
2:00 pm - 3:00 pm	ZERO INJURIES: Best Practices in Workplace Safety
3:00 pm - 3:15 pm	Networking Break
3:15 pm - 4:00 pm	13 WAYS TO IMPROVE YOUR SAFETY PROGRAM
4:00 pm - 5:00 pm	WALK THE TALK: Take Your Program Off the Paper

OSHA has dramatically changed to a more enforcement-driven focus. This presentation will review the essential elements of OSHA compliance and an effective workplace safety and health program, OSHA's current focus and look at how the 2012 Presidential election may change OSHA's future focus.

Like it or not, compliance with regulations in one area may put you into direct conflict with complying with another set of regulations. This session will help participants understand employee accommodation requirements, strategies to make sure both the safety and ADA programs are aligned in all areas plus legal approaches to consider when things get complicated.

Examine the new enforcement-focused OSHA & new special emphasis programs, plus safety legislation changes currently being debated in Congress. Review the use of safety issues by unions and a growing group of whistleblowers. The session will explain how, when used properly, safety compliance can be a "profit center" and not another administrative cost.

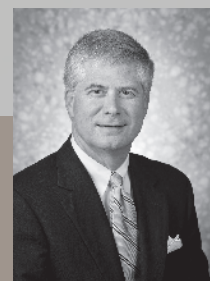
* Speakers and topics are subject to change.



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