

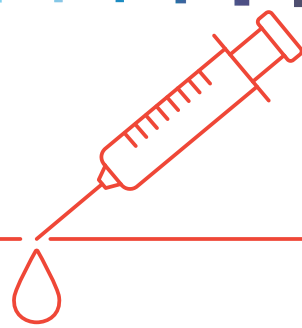
FP Flash Survey

May 2021:

COVID-19 Vaccine Considerations, Revisited

Following up on our January survey on the same topic, Fisher Phillips polled employers about their thoughts related to the COVID-19 vaccine. We received over 600 responses between May 14-19 revealing the following information:

Visit our [website](#) to review our full report and analysis of these survey results.



The overwhelming majority of employers are encouraging the vaccine but still not mandating it

>> Are you now mandating or considering mandating that some portion of your workforce receive a COVID-19 vaccine as a condition of their continued employment?

4% Yes 83% No 13% Not Sure Yet

Our January survey showed 9% were mandating or considering mandating the vaccine, with 27% unsure on how to proceed.



>> If you are not mandating a COVID-19 vaccine, are you now encouraging or considering encouraging your employees to receive it?

75% Yes 18% No 7% Not Sure Yet

Our January survey showed 78% were encouraging the vaccine and 9% were not.

Those businesses more likely to encourage or mandate the vaccine are doing so to reduce virus outbreaks and head toward a mask-less future per CDC guidance

>> If you have changed your policy in the past several months toward mandating or encouraging the vaccine, what factors have significantly influenced that change?



Those employers not requiring the vaccine are concerned about possible legal exposure and also believe much of their workforce is already vaccinated

>> If you are not requiring the vaccine, what factors have significantly influenced that policy decision?

