FP Flash Survey

May 2021:

COVID-19 Vaccine Considerations, Revisited

Following up on our January survey on the same topic, Fisher Phillips polled employers about their thoughts related to the COVID-19 vaccine. We received over 600 responses between May 14-19 revealing the following information:

Visit our <u>website</u> to review our full report and analysis of these survey results.



The overwhelming majority of employers are encouraging the vaccine but still not mandating it

> Are you now mandating or considering mandating that some portion of your workforce receive a COVID-19 vaccine as a condition of their continued employment?



Our January survey showed 9% were mandating or considering mandating the vaccine, with 27% unsure on how to proceed.

If you are not mandating a COVID-19 vaccine, are you now encouraging or considering encouraging your employees to receive it?



Our January survey showed 78% were encouraging the vaccine and 9% were not.

Those businesses more likely to encourage or mandate the vaccine are doing so to reduce virus outbreaks and head toward a mask-less future per CDC guidance

> If you have changed your policy in the past several months toward mandating or encouraging the vaccine, what factors have significantly influenced that change?

> > We want to reduce COVID-19 % outbreaks among our workers/visitors

36% The CDC's May 13 guidance permits fully vaccinated individuals to be excluded from mask mandates and social distancing and we want to achieve that

4% Vaccines seem safe now

We believe our workforce is now % more receptive to being vaccinated

We see requiring vaccinations % as serving the greater good

We want our remote workers to % spend more time in the office

We want to be able to appeal to % customers/visitors that our workforce is vaccinated

We polled our workforce and are % acting consistently with those results

We now believe the law permits employers to % require vaccines among workers

We are concerned about negative media attention % and publicity if our workers are not vaccinated

We believe the FDA will take too long to remove the Emergency Use Authorization (EUA) to fully approve the vaccines and we're tired of waiting

Those employers not requiring the vaccine are concerned about possible legal exposure and also believe much of their workforce is already vaccinated

If you are <u>not requiring</u> the vaccine, what factors have significantly influenced that policy decision?

We believe everyone in our workforce who is willing to get the vaccine has already been vaccinated

We are concerned the law prohibits employers from requiring vaccines among workers

% We believe our workforce is not receptive to being vaccinated

% We polled our workforce and are acting consistently with those results

We have had no COVID-19 outbreaks among our workers/visitors

We are waiting for the FDA to remove the Emergency % Use Authorization (EUA) and fully approve the vaccines

We see requiring vaccinations as harming the greater good

% We don't see it as necessary given how many of our workers are working remotely

We are concerned about negative media attention % and publicity if we require our workers to be vaccinated

% Our customers/visitors don't seem to care whether our workforce is vaccinated

6 Vaccines do not seem safe

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