

2026 Las Vegas Labor & Employment Seminar



October 16, 2026



PALACE STATION
HOTEL & CASINO

Time	Session / Activity	Speaker
8:00 to 9:00	Breakfast, Registration, and Networking	
9:00 to 9:15	Welcome and Program Overview	
9:15 to 10:00	Opening General Session: Southern Nevada Employer Risk Map	Mark Ricciardi and David Dornak
10:00 to 10:45	General Session: Through the Plaintiff Lawyer's Eyes	Jen Fornetti
10:45 to 11:00	Break and Networking	
11:00 to 11:50	Breakout Block 1	
	Track A - HR and Litigation Risk: Can We Terminate the Employee on Leave?	Myra Creighton
	Track B - Wage, Labor, and Workforce Operations: Nevada Payroll Mistakes That Become Class Claims	Jen Fornetti
	Track C - Safety, Cyber, Privacy, and Regulated Workplaces: Heat, OSHA, and Nevada Worksites: What Employers Need Before Summer	Andrew Sommer
	Track D - Small Business and Growth Employers: No HR Department, No Problem? Employment Law Basics Small Employers Cannot Ignore Too	Mark Ricciardi
12:00 to 12:50	Breakout Block 2	
	Track A -HR and Litigation Risk: Pregnancy Accommodation and PWFA: What Employers Still Get Wrong	Myra Creighton
	Track B - Wage, Labor, and Workforce Operations: Tips, Service Charges, Tip Pools, and Hospitality Pay	David Dornak and Allison Kheel
	Track C - Safety, Cyber, Privacy, and Regulated Workplaces: How to Handle the Unique Issues Raised by Table Games Dealers	Mark Ricciardi
	Track D - Small Business and Growth Employers: I-9s, ICE, and E-Verify: What Employers Should Fix Before an Audit	Jessica Cook
12:50 to 1:45	Lunch, Networking , and Attorney Meet-and-Greet	

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Time	Session / Activity	Speaker
1:45 to 2:35	Breakout Block 3	
	Track A - HR and Litigation Risk: Don't Retaliate. Don't Capitulate: How to Manage, Discipline, and Terminate Employees Who Complain	Scott Mahoney
	Track B - Wage, Labor, and Workforce Operations: They're Talking About a Union: What Managers Should Do Before They Make It Worse	David Dornak and Allison Kheel
	Track C - Safety, Cyber, Privacy, and Regulated Workplaces: The Employee Data Breach Playbook: Payroll, Benefits, HR Files, and the First 72 Hours	Kile Marks
	Track D - Small Business and Growth Employers: From 1 to 50 Employees: The Compliance Traps That Change as You Grow	Mark Ricciardi
2:45 to 3:35	Breakout Block 4	
	Track A - HR and Litigation Risk: Screenshots, Secret Recordings, Slack, and Teams: Evidence Employers Forget Exists	Jen Fornetti
	Track B - Wage, Labor, and Workforce Operations: Grievances and Arbitration: Best Practices	David Dornak and Allison Kheel
	Track C - Safety, Cyber, Privacy, and Regulated Workplaces: Watching the Workforce: Cameras, GPS, Biometrics, AI, and Employee Privacy	Rich Meneghello
	Track D - Small Business and Growth Employers: Too Small for FMLA Does Not Mean Too Small to Get Sued	Myra Creighton
3:35 to 3:50	Break and Networking	
3:50 to 4:25	Closing General Session: Fix It Before It's a Claim	Jen Fornetti and Mark Ricciardi
4:25 to 4:30	Closing Remarks	



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