

Front of House Tip Credit Cheat Sheet – What Duties Are Subject to 80/20/30?

	Tip-Producing Work UNLIMITED TIME	Directly Supporting Work SUBJECT TO 80/20/30 RESTRAINTS	Work That is Not Part of the Tipped Occupation and Must Be Paid At Least the Minimum Wage
Servers	<ul style="list-style-type: none"> Setting Tables While Customers are Seated Bringing Highchairs or Coloring Books to Tables Taking Orders Making Recommendations and Verifying Allergies Serving Food and Drinks and Refilling Drinks Adding Garnishes to Plates Toasting Bread Adding Dressing to Premade Salads Scooping Ice Cream onto Premade Desserts Assembling Bread or Chip Baskets Placing Coffee in Pot for Brewing Upon Order By Customer Cleaning Spills at Tables Clearing Table during Meal Service Processing Payments 	<ul style="list-style-type: none"> Dining Room Prep Refilling Salt and Pepper Shakers and Condiments Rolling Silverware and Folding Napkins Setting or Bussing Tables When Customers are Not Seated Sweeping or Vacuuming in Dining Areas Cleaning Around Beverage Station Downtime 	<ul style="list-style-type: none"> Preparing Food including salads Cleaning the Kitchen or Bathrooms
Bartenders	<ul style="list-style-type: none"> Making and Serving Drinks Talking to Customers Serving Food to Customers (if the bar includes food service) Changing TV Channel for Customers 	<ul style="list-style-type: none"> Slicing and Pitting Fruit Making Drink Mixes and Filling Dispensers Fetching Liquor and Supplies Vacuuming and Cleaning Bar Area and Ice Cooler Cleaning Bar Glasses Arranging Bottles Behind Bar Downtime 	<ul style="list-style-type: none"> Cleaning the Dining Room or Bathroom
Bussers	<ul style="list-style-type: none"> Assisting Servers with Tip-Producing Work Filling Water Glasses Clearing Dishes Fetching Items From and Delivering Items to Tables Bussing Tables Changing Linens and Setting Tables Between Customers 	<ul style="list-style-type: none"> Pre- and Post-table Service Prep Work Folding Napkins and Rolling Silverware Stocking Busser Station Vacuuming Dining Room Wiping Down Soda Machines, Ice Dispensers, Tea Vats, Food Warmers, and Other Service Alley Equipment Downtime 	<ul style="list-style-type: none"> Cleaning the Kitchen or Bathroom

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