

## ATTORNEY ADVERTISEMENT



# UPCOMING EVENT

## Fisher Phillips Fort Lauderdale 2018 Labor & Employment Law Seminar

**Fort Lauderdale | June 15, 2018**

The Westin Cypress Creek | 400 Corporate Dr. | Fort Lauderdale, FL 33334

*A one day seminar for anyone with responsibility for  
managing people and policies impacting the workplace*

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Presented by



**ON THE FRONT LINES  
OF WORKPLACE LAW™**

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## 2018 Labor & Employment Law Seminar

Please join the labor and employment attorneys from Fisher Phillips as they discuss practical solutions for workplace problems. In one day, you will become better prepared for the employment law changes and challenges all employers face in 2018.

We hope you will join us for this one day employment law seminar.

### Who Should Attend This Seminar?

This Employment Law Seminar is designed for anyone who manages employees and makes decisions impacting the workforce. The seminar will benefit Presidents, CEOs, COOs, CFOs, Human Resources professionals, Risk Managers, and In-House Counsel with labor and employment responsibility.

### Why Attend This Seminar?

Attendees will receive practical advice which they will be able to use readily in their own organizations.

### Seminar Cost

The cost of the seminar is \$145 per person and includes both breakfast and lunch. If an organization sends multiple attendees, the discounted price is \$125 per person.

### Continuing Education Credits



This program is eligible for HRCI credit.

*The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.*



Fisher Phillips is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP.

### Continuing Legal Education Credit

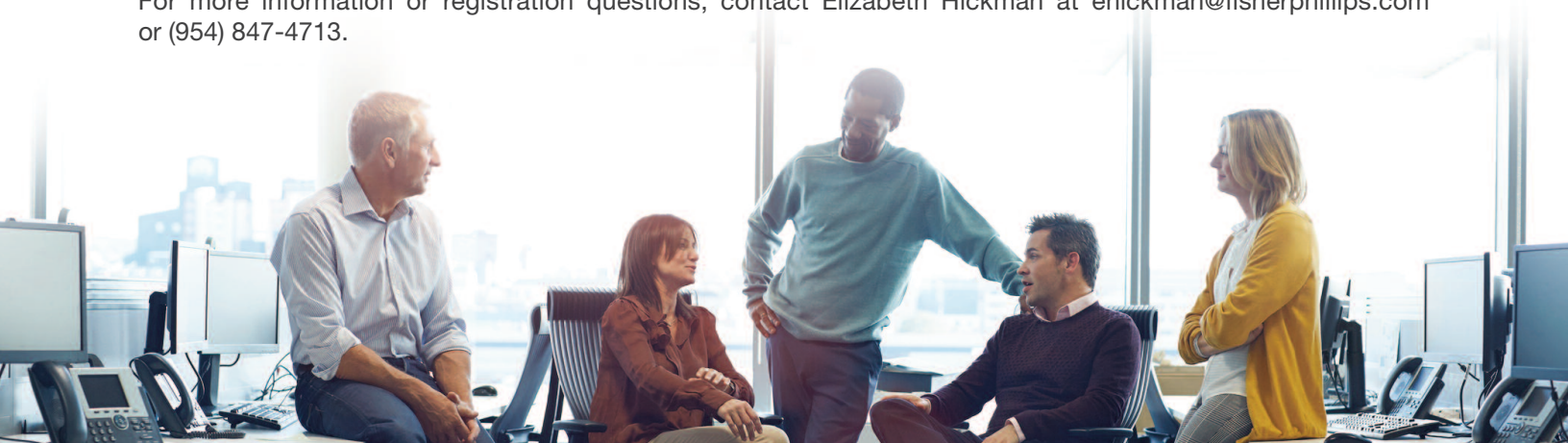
This programing is pending for CLE credits.

### Cancellation Policy

Written notice of cancellation must be received five (5) days prior to the seminar in order to receive a refund. There will be no refunds for late cancellations. No-shows will be charged at the full conference rate.

### Additional Questions?

For more information or registration questions, contact Elizabeth Hickman at ehickman@fisherphillips.com or (954) 847-4713.



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## Agenda

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8:00 – 8:30 a.m.

### Registration and Breakfast

8:30 - 8:45 a.m.

### Opening

**Session 1:** 8:45 – 9:00 a.m.

### Getting to Know Us

**Session 2:** 9:00 – 10:00 a.m.

### Recruitment, Hiring and Onboarding

The hiring and onboarding process is a critically important time for employers. From a business perspective, the goal is to hire the best person for the job. From a legal perspective, the goal is to minimize legal exposure. In this session we will take a look at each step of the hiring and onboarding process and help alleviate the anxiety and risk. You will learn how to develop the right job description, avoid recruitment dangers, and navigate the ins and outs of pre-employment screening. This session will also arm you with the proper tools to get new hires fused to their expected roles and company culture, so they can quickly become productive.

### Break

10:00 – 10:15 a.m.

**Session 3:** 10:15 – 11:15 a.m.

### The Unusual Complications When Managing FMLA/ADA and Worker's Compensation Leave Processes

This presentation will focus on the special complications relating to FMLA, ADA and Worker's Compensation leave processes. We will discuss several issues including the difficulty when employers fail to properly document leave, an employer's rights and obligations relating to possible separation before, during, or after leave, and the changing obligations once an employee moves from FMLA to ADA leave status.

**Session 4:** 11:15 a.m. – 11:45 a.m.

### Sexual Harassment and Bullying in the Workplace

Knowing where the line exists for illegal harassment and bullying, what to do when faced with "he said/she said allegations," and how to respond to allegations regarding incidents that occurred years ago are just some of the challenges facing employers in this day of heightened scrutiny. This presentation will explore the recent developments in the areas of harassment and bullying in the workplace and will discuss practical issues and solutions aimed at keeping your company out of the courts and out of the news.

### Lunch

11:45 a.m. – 12:45 p.m.



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**Session 5:** 12:45 – 1:15 p.m.

## **How To Deal With Difficult Employees**

Unfortunately, every organization has its fair share of difficult people they have to deal with. Your excellent performers who don't get along well with others, your underperformers who blame others, and those that are just negative and disruptive to the workplace. This session will outline steps employers should take when managing disgruntled and tenacious employees in order to avoid HR issues and possible litigation against the company.

**Session 6:** 1:15 – 1:45 p.m

## **Best Practices for Exiting**

Every organization has to deal with the difficult situation of terminating an employee at some point. Those can be difficult situations and, if not handled properly, can affect the good will within your organization. This session will review issues that arise during the termination process, from managing the risk of possible litigation to delivering the news to the employee and their co-workers. We will also discuss legal issues that may make the termination more risky.

**Session 7:** 1:45 – 2:30 p.m

## **Ask an Attorney**

A panel of employment law legal experts moderated by Suzanne Bogdan. Attendees will be given an opportunity to ask questions and engage in thoughtful, in-depth discussions about today's pressing legal issues affecting employers.

**Session 8:** 2:30 – 3:45 p.m.

## **Roundtable Ignite**

Roundtable Ignite: In these three 20-minute roundtable sessions, Fisher Phillips attorneys will facilitate an interactive group discussion tackling some of the trickiest labor and employment issues confronting employers today.

Table 1.	ADA Title III	Table 7.	Gender Pay Equity
Table 2.	I-9	Table 8.	Myth Buster
Table 3.	Wage Hour	Table 9.	Social Media
Table 4.	FCRA Class Actions	Table 10.	Contract Clauses
Table 5.	Handbook updates	Table 11.	Violence in the Workplace
Table 6.	Medical Marijuana	Table 12.	Telecommuting

## **Closing**

3:45 – 4:00 p.m.

