

1

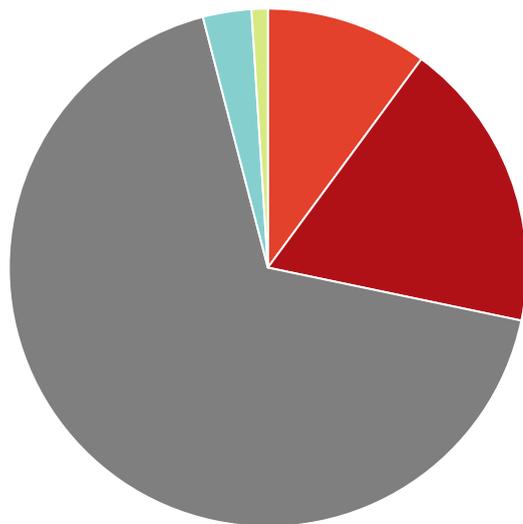
What kind of change have you seen in the *number of workplace-related lawsuits* against your organization since the pandemic started?



1

What kind of change have you seen in the *number of workplace-related lawsuits* against your organization since the pandemic started?

28% of employers have seen a mild to significant increase

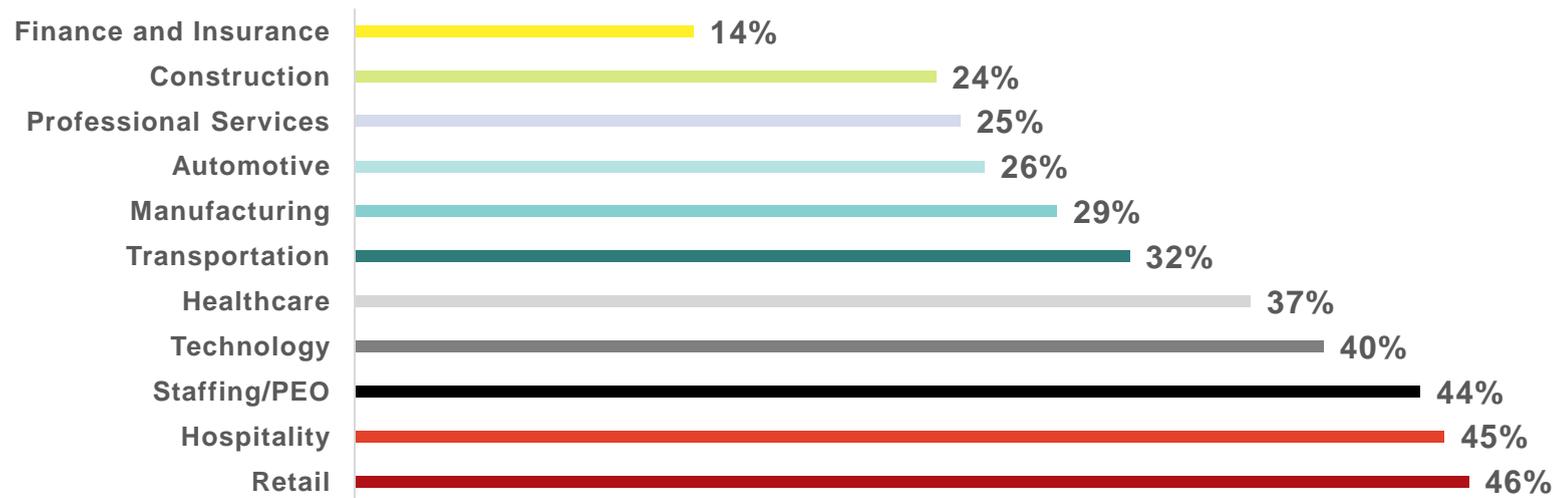


■ Significant increase	10%
■ Mild increase	18%
■ No real increase or decrease	67%
■ Mild decrease	3%
■ Significant decrease	1%

1

What kind of change have you seen in the *number of workplace-related lawsuits* against your organization since the pandemic started?

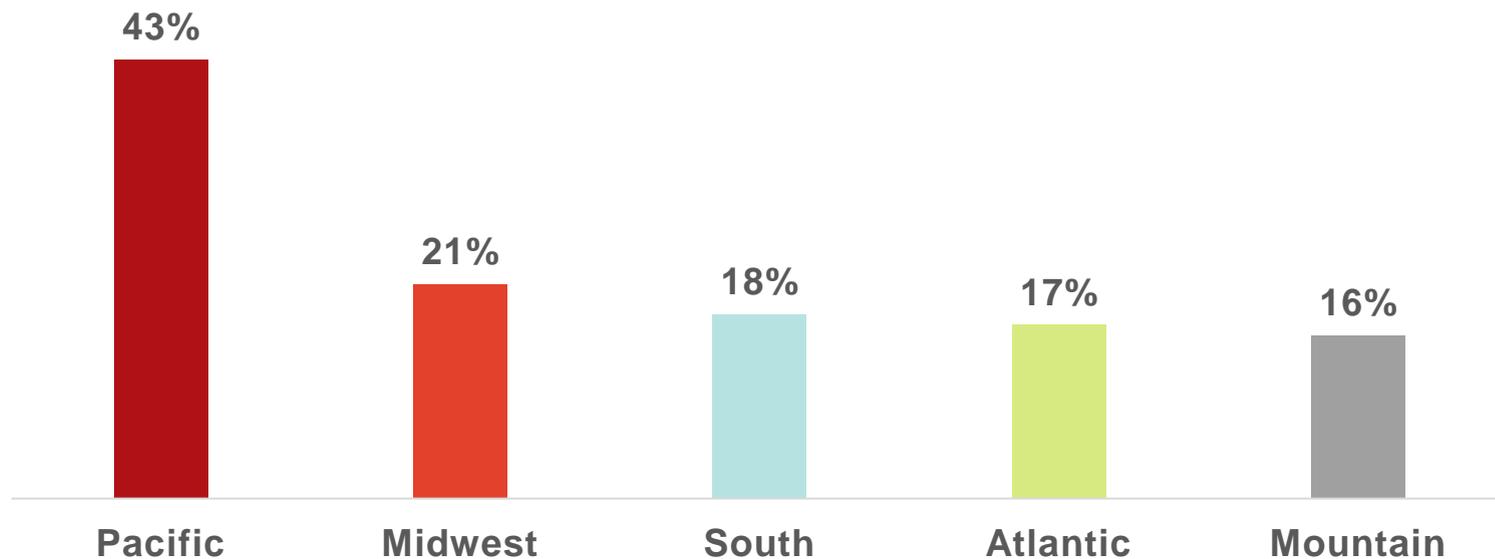
By industry, employers that have seen a mild to significant increase



1

What kind of change have you seen in the *number of workplace-related lawsuits* against your organization since the pandemic started?

By geography, employers that have seen a mild to significant increase



2

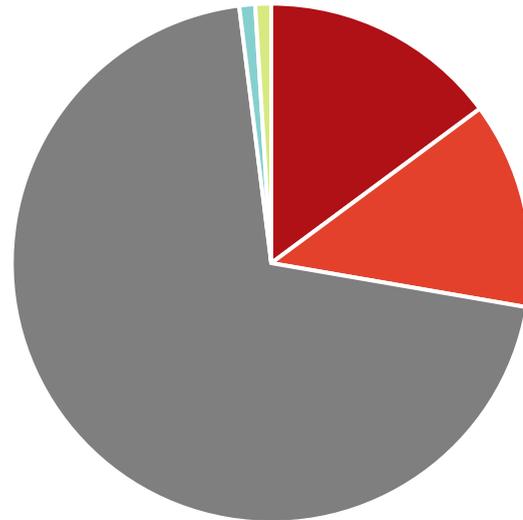
How would you characterize the *amount of compensation sought in workplace-related lawsuits* against your organization since the pandemic started?



2

How would you characterize the *amount of compensation sought in workplace-related lawsuits* against your organization since the pandemic started?

28% of employers have seen a mild to significant increase

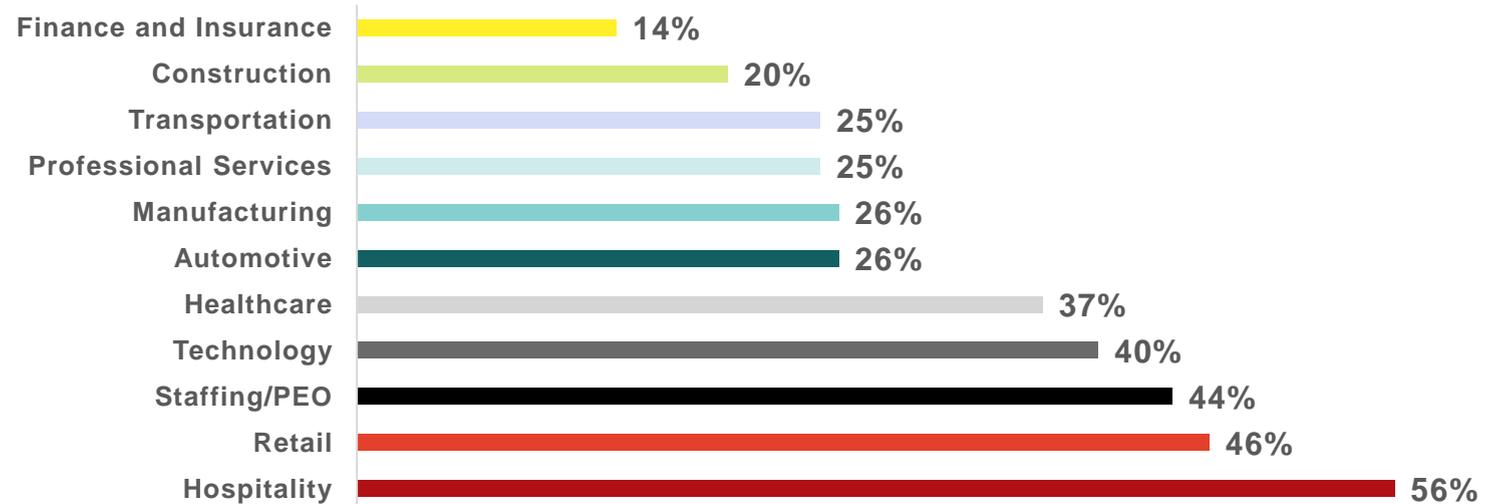


■ Significant increase	15%
■ Mild increase	13%
■ No real increase or decrease	71%
■ Mild decrease	1%
■ Significant decrease	1%

2

How would you characterize the *amount of compensation sought in workplace-related lawsuits* against your organization since the pandemic started?

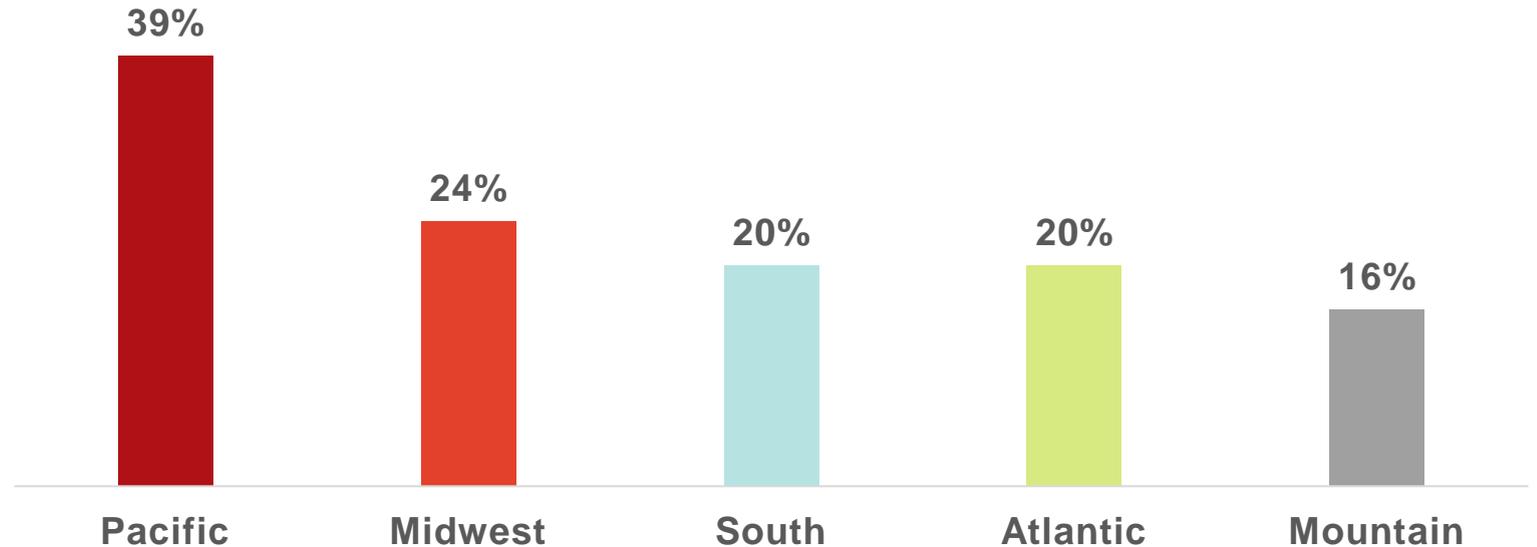
By industry, employers that have seen a mild to significant increase



2

How would you characterize the *amount of compensation sought in workplace-related lawsuits* against your organization since the pandemic started?

By geography, employers that have seen a mild to significant increase



3

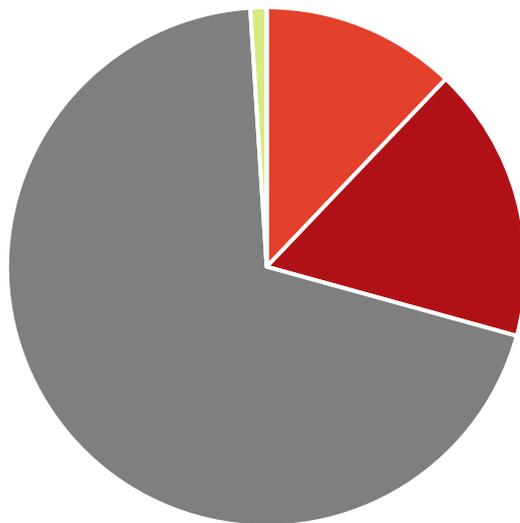
What kind of change have you seen in terms of the *level of aggression* from plaintiffs' attorneys in workplace lawsuits since the pandemic started?



3

What kind of change have you seen in terms of the *level of aggression* from plaintiffs' attorneys in workplace lawsuits since the pandemic started?

29% of employers have seen a mild to significant increase

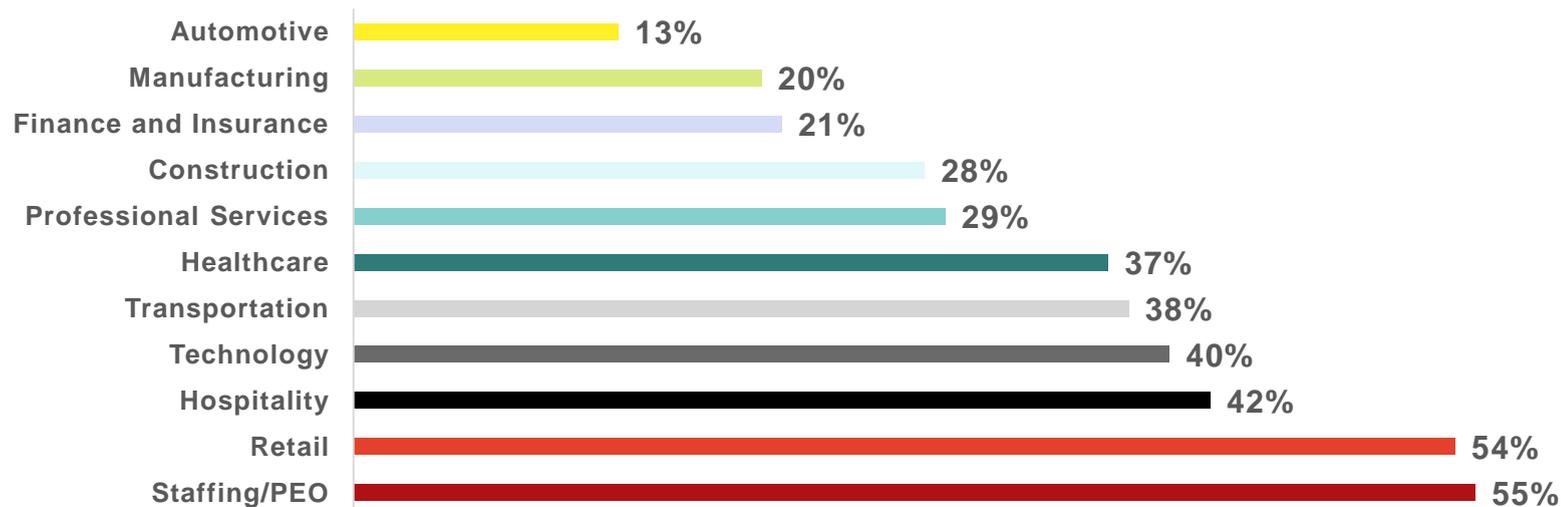


■	Significant increase	12%
■	Mild increase	17%
■	No real increase or decrease	69%
■	Mild decrease	1%
■	Significant decrease	0%

3

What kind of change have you seen in terms of the *level of aggression* from plaintiffs' attorneys in workplace lawsuits since the pandemic started?

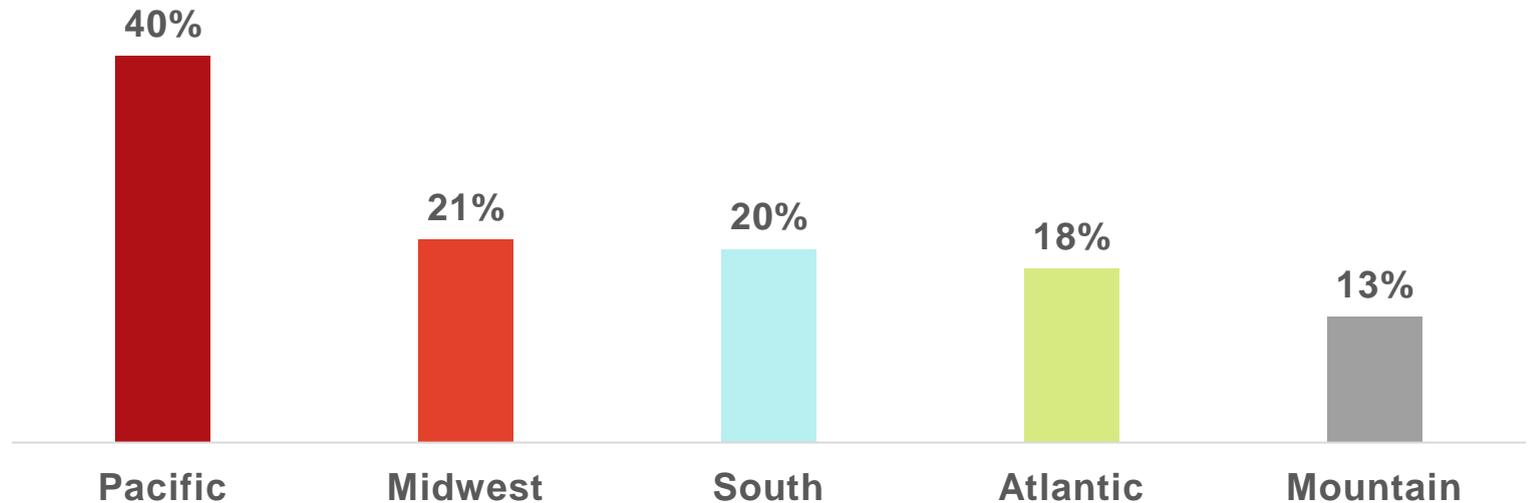
By industry, employers that have seen a mild to significant increase



3

What kind of change have you seen in terms of the *level of aggression* from plaintiffs' attorneys in workplace lawsuits since the pandemic started?

By geography, employers that have seen a mild to significant increase



4

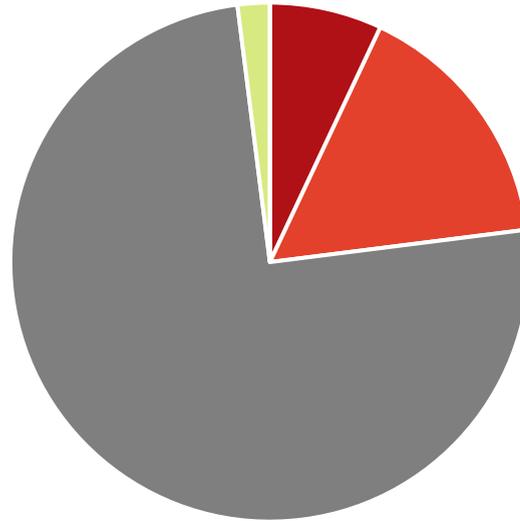
How would you characterize the *final settlement amounts* you are reaching in workplace-related disputes against your organization since the pandemic started?



4

How would you characterize the *final settlement amounts* you are reaching in workplace-related disputes against your organization since the pandemic started?

23% of employers have seen a mild to significant increase

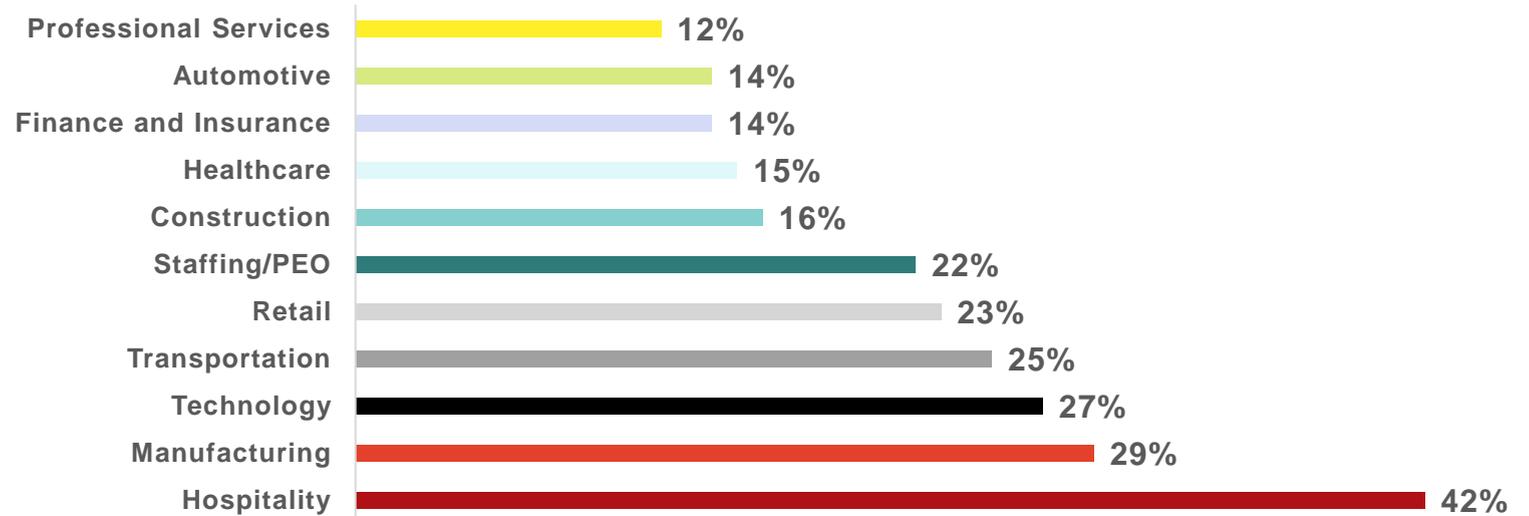


■	Significant increase	7%
■	Mild increase	16%
■	No real increase or decrease	75%
■	Mild decrease	2%
■	Significant decrease	0%

4

How would you characterize the *final settlement amounts* you are reaching in workplace-related disputes against your organization since the pandemic started?

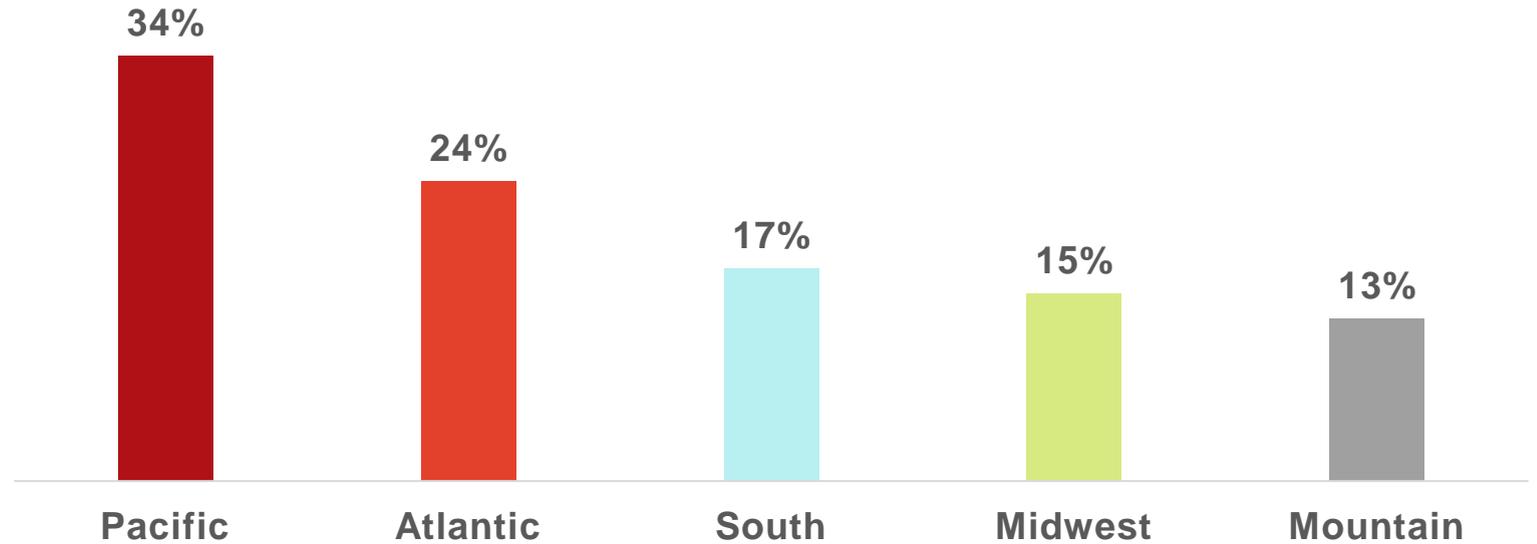
By industry, employers that have seen a mild to significant increase



4

How would you characterize the *final settlement amounts* you are reaching in workplace-related disputes against your organization since the pandemic started?

By geography, employers that have seen a mild to significant increase



5

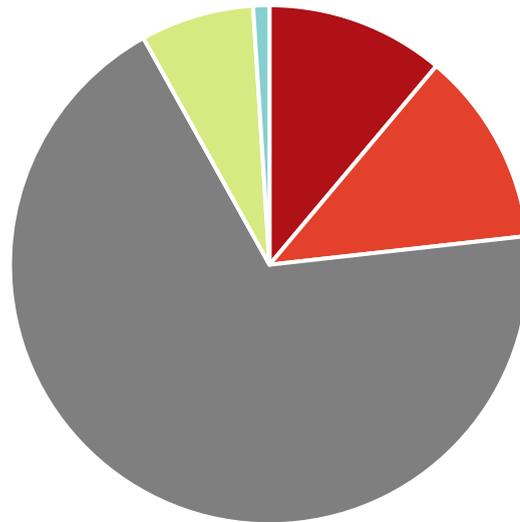
How would you describe how the appetite of your organization to fight workplace-related lawsuits has changed overall since the pandemic started?



5

How would you describe how the appetite of your organization to fight workplace-related lawsuits has changed overall since the pandemic started?

23% of employers are slightly to far more willing to fight

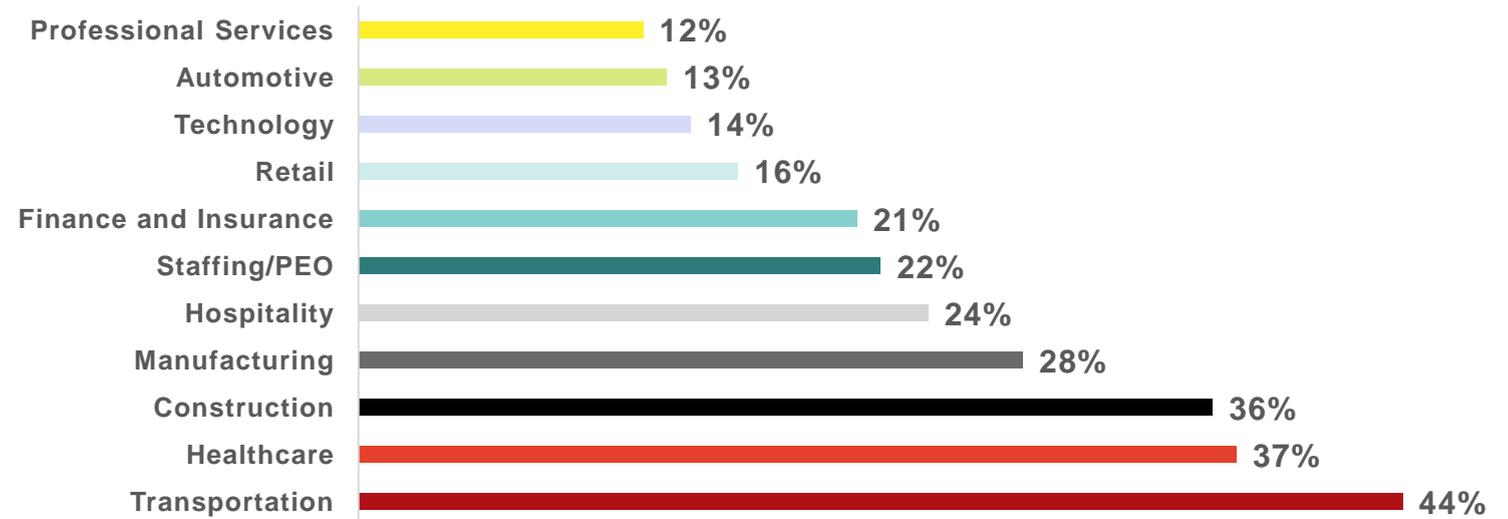


■ Far more willing to fight	11%
■ Slightly more willing to fight	12%
■ No change	68%
■ Slightly more inclined to settle	7%
■ Far more inclined to settle	1%

5

How would you describe how the appetite of your organization to fight workplace-related lawsuits has changed overall since the pandemic started?

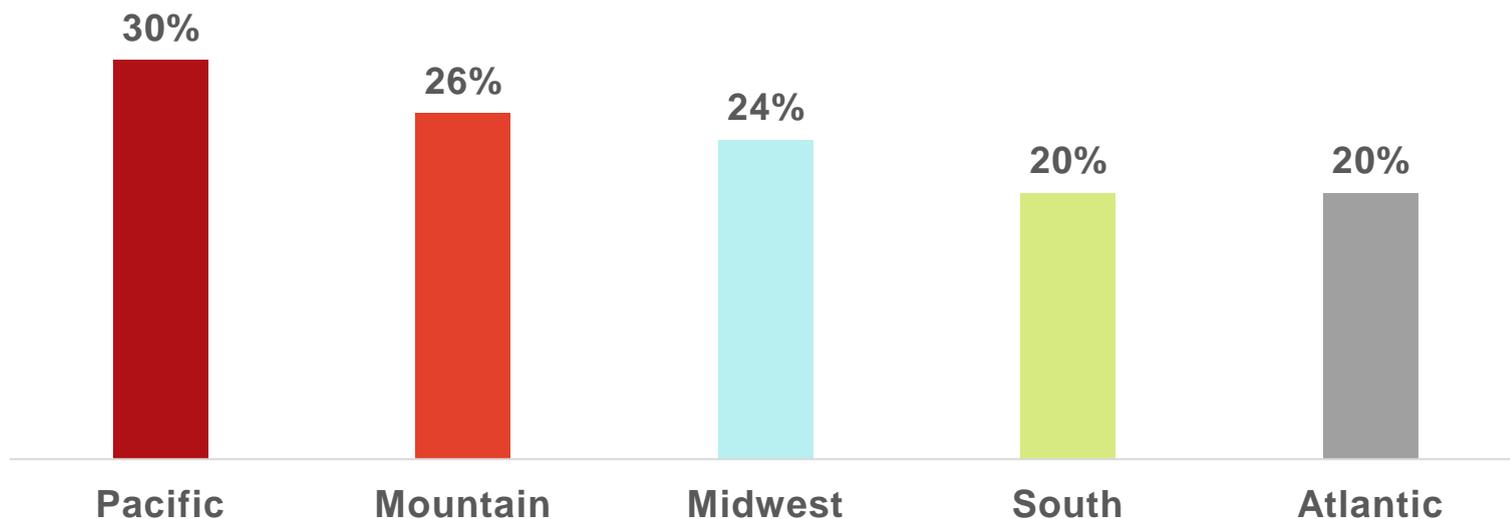
By industry, employers that are slightly to far more willing to fight



5

How would you describe how the appetite of your organization to fight workplace-related lawsuits has changed overall since the pandemic started?

By geography, employers that are slightly to far more willing to fight



6

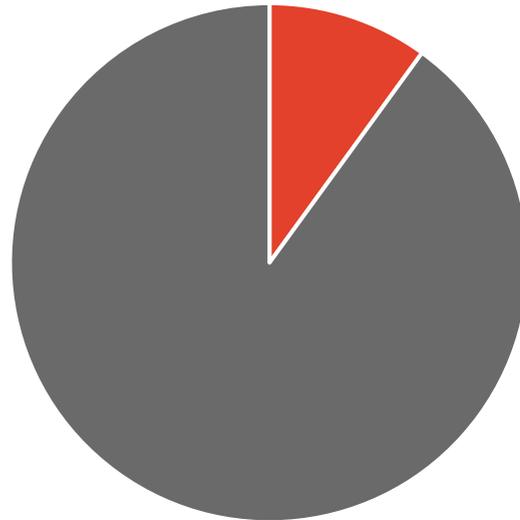
Have you *faced a COVID-19-related workplace lawsuit or demand?*



6

Have you *faced a COVID-19-related workplace lawsuit or demand?*

10% of employers have faced a COVID-19-related workplace lawsuit or demand

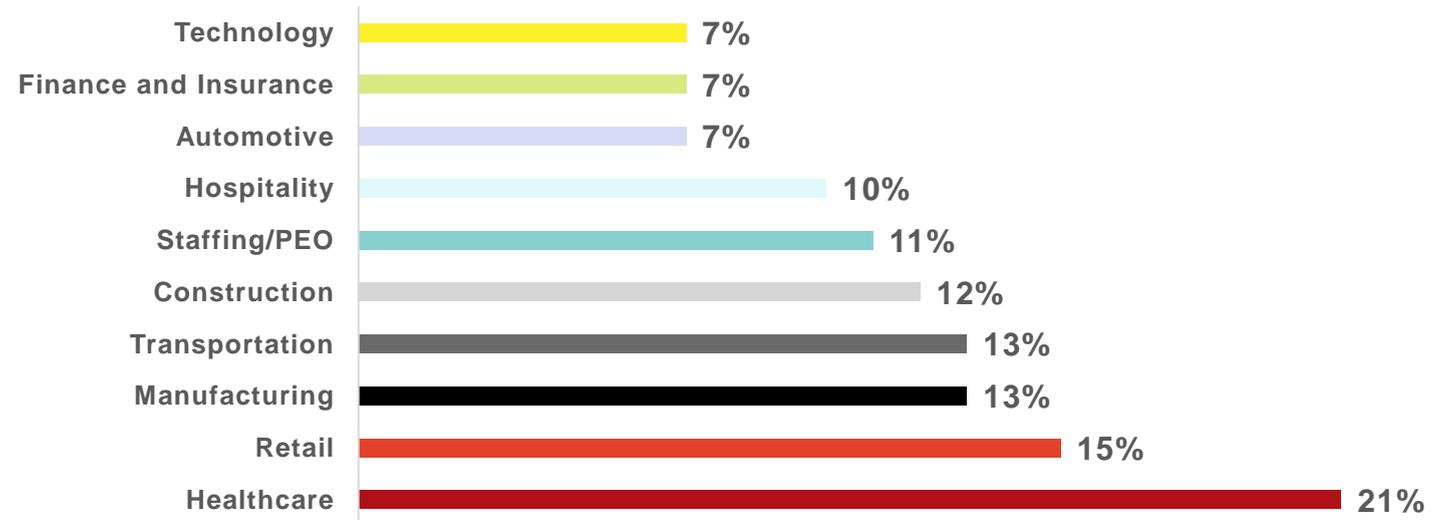


■ Yes 10%
■ No 90%

6

Have you *faced a COVID-19-related workplace lawsuit or demand?*

By industry, employers that have faced a COVID-19-related workplace lawsuit or demand



6

Have you *faced a COVID-19-related workplace lawsuit or demand?*

By geography, employers that have faced a COVID-19-related workplace lawsuit or demand

