



Privacy and Cyber

# CONSUMER PRIVACY TEAM

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# STATE CONSUMER PRIVACY LAW COMPARISON CHART

State	Law	Effective Date	Who It Applies To	Consumer Rights	Applies In B-2-B Context	Definition Of "Sale" Limited To Monetary Consideration	Addresses AI/ Automated Decision Making	Applies In The Employment Context
<b>California</b>	California Consumer Privacy Act (CCPA/CPRA)	CCPA: Jan 1, 2020 CPRA: Jan 1, 2023	Businesses with gross revenues over \$26,625,000; handle data of 100,000+ consumers or earn 50%+ of revenue from selling or sharing of personal data.	Right to access, delete, correct, opt-out, and limit use of sensitive personal information.	Yes	No	Yes	Yes
<b>Colorado</b>	Colorado Privacy Act (CPA)	July 1, 2023	Businesses handling data of 100,000+ consumers or earn revenue from selling data of 25,000+ consumers.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
<b>Connecticut</b>	Connecticut Data Privacy Act (CTDPA)	July 1, 2023	Businesses handling the personal data of 100,000+ consumers or 25,000+ with 25%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
<b>Delaware</b>	Delaware Personal Data Privacy Act (DPDPA)	Jan 1, 2025	Businesses handling data of 35,000+ consumers or 10,000+ consumers and 20%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
<b>Indiana</b>	Indiana Consumer Data Protection Act (ICDPA)	Jan 1, 2026	Businesses handling data of 100,000+ consumers or 25,000+ consumers and 50%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	Yes	Yes	No
<b>Iowa</b>	Iowa Consumer Data Protection Act (ICDPA)	Jan 1, 2025	Businesses handling data of 100,000+ consumers or 25,000+ and 50%+ from revenue from sales of data.	Right to access, delete, opt-out, and data portability.	No	Yes	No	No

<b>Kentucky</b>	Kentucky Consumer Data Protection Act (KCDPA)	Jan 1, 2026	Businesses handling data of 100,000+ consumers or 25,000+ consumers and 50%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	Yes	Yes	No
<b>Maryland</b>	Maryland Online Data Privacy Act (MODPA)	Oct 1, 2025	Businesses handling data of 35,000+ consumers or 10,000+ consumers and 20%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
<b>Minnesota</b>	Minnesota Consumer Data Privacy Act (MNCDPA)	July 31, 2025	Businesses handling data of 100,000+ residents or 25,000+ residents and 25%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
<b>Montana</b>	Montana Consumer Data Privacy Act (MTCDPA)	Oct 1, 2024	Businesses handling data of 50,000+ consumers or earn revenue from selling data of 25,000+ consumers and earn 25% revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
<b>Nebraska</b>	Nebraska Data Privacy Act (NDPA)	Jan 1, 2025	Businesses operating in the state, processes or engages in the sale of personal data, and not a small business.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
<b>New Hampshire</b>	New Hampshire Data Privacy Act (NHPA)	Jan 1, 2025	Businesses operating in the state or produces products or services that target residents and handling data of 35,000+ consumers or 10,000+ consumers and earn 25%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
<b>New Jersey</b>	New Jersey Data Privacy Act (NJDPDA)	Jan 15, 2025	Businesses <sup>1</sup> handling data of 100,000+ residents or 25,000+ residents and 25%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	Yes	Yes	No
<b>Oklahoma</b>	Oklahoma Consumer Data Privacy Act	Jan 1, 2027	Businesses handling the personal data of 100,000+ consumers or 25,000+ with 50%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	Yes	Yes	No
<b>Oregon</b>	Oregon Consumer Privacy Act (OCPA)	July 1, 2024	Businesses <sup>2</sup> handling data of 100,000+ residents or 25,000+ residents and earn 25%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
<b>Rhode Island</b>	Rhode Island Data Transparency and Privacy Protection Act (RIDTPPA)	Jan 1, 2026	Businesses handling data of 35,000+ residents or 10,000+ residents and earn 20%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No

<b>Tennessee</b>	Tennessee Information Protection Act (TIPA)	July 1, 2025	Businesses with gross revenues over \$25M, handling data of 175,000+ consumers, or 25,000+ consumers for sales.	Right to access, delete, correct, opt-out, and data portability.	No	Yes	Yes	No
<b>Texas</b>	Texas Data Privacy and Security Act (TDPSA)	July 1, 2024	Businesses operating in the state, processes or engages in the sale of personal data, and not a small business.	Right to access, delete, correct, opt-out, and data portability.	No	No	Yes	No
<b>Utah</b>	Utah Consumer Privacy Act (UCPA)	Dec 31, 2023	Businesses controlling or processing data of 100,000+ consumers or 25,000+ and earn 50%+ revenue from sales of data.	Right to access, delete, opt-out, and data portability	No	Yes	No	No
<b>Virginia</b>	Virginia Consumer Data Protection Act (VCDPA)	Jan 1, 2023	Businesses handling data of 100,000+ consumers or 25,000+ and earn 50%+ revenue from sales of data.	Right to access, delete, correct, opt-out, and data portability.	No	Yes	Yes	No

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