

A photograph of four diverse college students walking outdoors on a campus. A young man with curly hair is in the foreground, looking towards the right. Behind him are a young woman with dark hair, another young woman with long brown hair, and a young man with glasses and a plaid shirt. They are all smiling and appear to be in a casual conversation. The background shows a building with large windows and some greenery.

Sector

HIGHER EDUCATION CAMPUS INVESTIGATIONS AND COMPLIANCE

Independent perspective. Practical campus experience. Trusted support when the stakes are high.

Sensitive campus matters can put institutions, their people, and their processes under extraordinary pressure. Colleges and universities may need to act quickly while balancing fair process, institutional obligations, community concerns, and the day-to-day realities of running a campus.

Fisher Phillips' Campus Investigations and Compliance Group helps colleges, universities, graduate and residency programs, and other educational institutions navigate these challenges with confidence.

Our attorneys provide independent investigations, neutral adjudication, interim leadership, training and compliance support, and practical advice and counsel. We understand that no two institutions—or situations—are alike. Our approach combines experienced judgment with an understanding of campus operations and a commitment to fair, credible processes.

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HOW WE CAN HELP



Investigate

Independent, impartial investigations of discrimination, harassment, retaliation, misconduct, and other sensitive campus concerns.



Resolve

Experienced neutral support for hearings, appeals, informal resolutions, and other institutional processes.



Step In

Interim leadership and additional capacity when institutions need experienced support without delay.



Strengthen

Training, policy support, compliance consulting, and practical counsel designed to help institutions build stronger processes and respond effectively when concerns arise.

Comprehensive Support for Complex Campus Matters

Our team can assist at any stage—from responding to an immediate concern to strengthening an institution's processes before an issue arises.

Independent Investigations

- Title IX
- Title VI
- Title VII
- ADA and Section 504
- Faculty and executive misconduct
- Bullying and hazing
- Athletics
- Student conduct
- Professionalism
- Conflicts of interest
- Historical abuse

Our attorneys are highly trained in trauma-informed practices and approach investigations with neutrality, sensitivity, and attention to fair process.

Neutral Adjudication and Resolution

- Title IX hearing officers
- Appeals officers
- External decision-makers
- Informal-resolution facilitators
- University-appointed hearing advisors

Interim Services

- Civil-rights compliance leadership
- Title IX and Title VI Coordinators and Deputy Coordinators
- Directors of Investigations
- Investigators
- ADA and Section 504 support

Training and Compliance

- Title IX, Title VI, and Title VII training
- ADA accommodations training
- LGBTQIA+ inclusion training
- Consent and sexual education training
- Policy drafting and review
- Civil-rights compliance consulting

Advice and Counsel

- Civil-rights and student-conduct counsel
- Investigation and hearing oversight
- Policy interpretation and response planning
- Support for emerging and sensitive campus issues

Experienced Support, When and Where You Need It

Whether your institution is managing a complex investigation, filling a critical staffing need, strengthening its compliance program, or seeking an independent perspective on a sensitive matter, Fisher Phillips provides practical, responsive support tailored to your institution and the circumstances.

MEET THE TEAM

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With hundreds of attorneys across the globe, Fisher Phillips advises and advocates for employers internationally on some of the most complex and high-profile workplace matters.

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