

## The Role of HR in a Global Company: Recruiting, Compliance and Managing Talent Across Borders

Wednesday, 21 January, 2015

Founders' Hall 1 Cloth Fair London, EC1A 7JQ 6:00pm to 8:30pm

Please join the International Employers Forum ("IEF") for the **inaugural meeting of the London Chapter**. The IEF is a non-profit professional organisation dedicated to providing a forum for international HR professionals and advisors to network and exchange ideas. The meeting will feature an in-depth presentation of the various challenges facing international HR professionals, from recruiting issues, compliance challenges such as taxation, local employment regulations, and immigration issues to managing and retaining talent. Participants can benefit from a unique networking opportunity to meet and share ideas with fellow HR professionals.

The presentation will also include a discussion on helping organisations that are just becoming international and the special challenges related to change when introducing a new dynamic to existing operations. The presentation will be led by a panel of speakers, but with a heavy emphasis on audience participation.

Key points for discussion will be:

- Special concepts related to international recruiting
- Compliance challenges related to globally mobile employees
- Understanding special concepts related to immigration compliance
- Managing and retaining global talent- special considerations in compensation and retention
- Legal and regulatory issues common in jurisdictions around the world.

Attendees will include HR Professionals, employment, pension and tax lawyers and consultants, and recruiters. A full list of attendees (permission based) with contact information will be provided to attendees. For example, the UK, France, Switzerland, Denmark, Germany, the U.S., India and other countries will be represented. Future IEF programs will focus on specific topics related to issues in specific jurisdictions around the world, including South America, Asia and Africa.

Most of all, at the meeting, as in all IEF events, there will be plenty of time to network, meet attendees and make connections. Integral to the event's agenda will be efforts to facilitating introductions and making contacts. IEF organizers will, on request, facilitate introductions among attendees. One major goal of the IEF is to provide a professional forum for networking and establishing contacts among those who manage and administer global employment relationships and international compliance obligations.

To attend in person and meet our guest presenters, please RSVP to Samina Weil at sweil@internationalemployer.org by January 16, 2015.



International Employers Forum

The International Employers Forum is a non-profit organization dedicated to providing information and networking opportunities for legal and human resources professionals whose organizations employ workers internationally. Please visit our website, <u>www.internationalemployer.org</u>, for more information or if you are interested in becoming a member.