

2026 Louisville Labor and Employment Law Seminar

Wednesday, October 28, 2026
8:30 am - 5:00 pm EDT

Churchill Downs - Starting Gate Suites | Louisville KY



Time	Session
8:30–9:00 am	**Registration, Networking & Continental Breakfast**
9:00–10:00 am	**From Frankfort to the Courthouse: Legislative, Regulatory, and Judicial Developments to Watch** With perspectives from the Kentucky Chamber and Fisher Phillips, this session will examine key outcomes from the latest General Assembly session, bills, and policy priorities to watch in the upcoming session, and recent court decisions and federal and state regulatory activity. Attendees will learn how these developments may affect HR compliance, workplace policies, and day-to-day employment decisions. **Presenters:** Annie Santos, KY Chamber and Tim Weatherholt, Fisher Phillips
10:00–10:15 am	**Break and Networking**
10:15–11:15 am	**The Workplace Investigation Playbook: From Complaint to Resolution** This session provides practical guidance for HR, legal professionals and managers on responding to workplace complaints with prompt, impartial, and well-documented investigations. Participants will learn effective interview, evidence-preservation, reporting, and follow-up practices that support sound employment decisions and help reduce risk. **Presenters:** Megan U'Sellis, Fisher Phillips and Erin Shaughnessy, Fisher Phillips
11:15–11:30 am	**Break and Networking**
11:30–12:30 pm	**Self-Inflicted Wounds: Learning From Others' Mistakes** This is your opportunity to learn from others' mistakes. We'll review examples of simple but costly mistakes employers often make. Inconsistency, poor documentation, poor word choices, making assumptions, failing to follow up, mishandling complaints, these all are common occurrences than can have dramatic consequences. We'll offer practical strategies for managing workplace issues consistently, promptly, and defensibly…in the hope you won't repeat others' mistakes. **Presenters:** George Adams, Fisher Phillips and Martha Vázquez, Fisher Phillips
12:30– 1:30 pm	**Chef's Table Lunch Buffet**

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1:30–2:30 pm	**Remote Work Reconsidered: Pitfalls, Best Practices, and the Future of Flexibility** Remote and hybrid work have become a lasting part of the workplace landscape, but flexibility can create unexpected legal and operational challenges—particularly when employees work from locations their employers may not even know about. This session will examine the evolving remote work environment and the compliance issues that can arise when employees work across state lines, including wage and hour requirements, leave laws, expense reimbursement, tax and business registration considerations, and privacy and security concerns. Attendees will also learn practical strategies for establishing clear expectations, strengthening remote work and change-of-address policies, and regularly auditing remote work arrangements to help identify and address compliance risks before they become problems. **Presenters:** Laurel Cornell, Fisher Phillips and Kristina Leonhardt, Fisher Phillips
2:30-5:00 pm	**Horse Racing, Cocktails and Giveaways**

TODAY'S PRESENTERS



Tim Weatherholt
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With hundreds of attorneys across the globe, Fisher Phillips advises and advocates for employers internationally on some of the most complex and high-profile workplace matters.

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