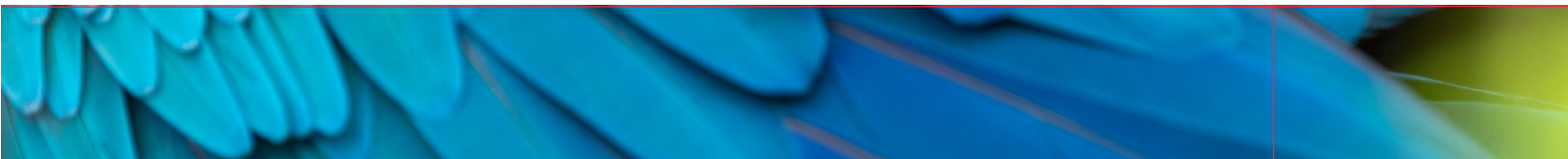




Fisher Phillips Fall Seminar:

ABOVE AND BEYOND AT THE AVIARY

TIME	PROGRAM	DESCRIPTION
8:00 – 9:00 AM	Breakfast and Registration	Garden Room at the National Aviary
9:00 – 10:00 AM	Early Bird Briefing: <i>Hot Topics in Labor and Employment Law</i>	With so much happening across the labor and employment landscape, it can be hard to know where to focus. This session cuts through the clutter with a high-level look at the hottest legal developments employers need to know right now — setting the tone for a day of deeper discussion.
		 BRIAN BALONICK  KELLY MISTICK  EMILY TOWN
10:00 – 11:00 AM	Ruffled Feathers: <i>How to Navigate Workplace Investigations with Confidence</i>	As workplace investigations grow more complex, spanning harassment, misconduct, discrimination, and beyond, employers face heightened scrutiny over how they handle the process. From AI-generated evidence to allegations involving senior leadership, the stakes have never been higher. This session breaks down best practices for conducting thorough, defensible investigations and what's at stake when they fall short.
		 ERIN GIBSON ALLEN  EMILY TOWN
11:00 – 11:15 AM	Break and Networking	
11:15 – 12:15 PM	Don't Fly Blind: <i>What Employers Must Know as Environmental & Safety Regulations Shift</i>	With significant regulatory shifts underway in Washington, employers face real uncertainty about what environmental health & safety obligations remain — and what may be on the way out. This session offers a clear-eyed look at where things stand and what employers should do right now.
		 ARTHUR WOLFSON  JAMIE SPATARO  JORDAN JILES



12:15 – 1:45 PM

Buffet Lunch and Panel
The In-House View: Candid
Conversations on Today's
Legal Challenges

Go beyond the theory and hear directly from in-house counsel on the issues keeping them up at night. In this open discussion, legal leaders share how they're navigating today's most pressing challenges.



**J.T.
HOLT**

Panelists



**JOANNA
RODRIGUEZ**
Wabtec



**JOSH
VERDI**
Matthews

1:45 – 2:00 PM

Break and Networking

2:00 – 3:00 PM

Eagle Eye:
Artificial Intelligence & Emerging
Workplace Safety Issues

Artificial intelligence is transforming how employers monitor, predict, and respond to workplace safety risks — but it also introduces new legal and ethical questions. This session explores where AI and OSHA intersect and what employers should be watching closely.



**PATRICK
DENNISON**



**CURTIS
MOORE**

3:00 – 4:00 PM

(Ethics) Before We Break
the Rules: Three Traps
that Compromise
Professional Judgment

In this interactive session, participants will examine three hidden traps that can compromise professional judgment: The Story Trap, The Crowd Trap, and The Pressure Trap. Through workplace scenarios, behavioral psychology, audience exercises, and real-world examples, participants will explore how assumptions become conclusions, how group dynamics shape decision-making, and how pressure can influence even experienced professionals.



**JAY
GLUNT**



**MAURA
PATTERSON**

4:00 – 5:30 PM

Cocktails and Surprise Bird Encounters

