

# Immigration

Now more than ever, U.S. businesses must have access to the international talent pool to be globally competitive. At the same time, immigration is subject to frequent and complex changes, with tightened regulations and increased enforcement often hampering employers' ability to hire the best employees. Fisher Phillips helps employers and entrepreneurs clear these barriers, so they can innovate and compete on a global scale.

We're your one source for global immigration solutions. Our experienced lawyers provide advice and counsel to businesses of all sizes – ranging from entrepreneurs to Fortune 100 companies – on the full range of immigration issues.



## How We Can Help



### U.S. IMMIGRATION SERVICES

***You're a U.S. company looking to bring employees into the United States.***

We can help you obtain nonimmigrant visas for professionals including intra-company transferees, research scholars, traders and investors, trainees, and agricultural workers. If you are seeking to sponsor employees for permanent residence, we can guide them through the process from labor certification through adjustment of status or immigrant visa processing at a U.S. consulate or embassy. We also have extensive experience with Priority Worker permanent residence petitions and National Interest Waiver cases.



### GLOBAL MIGRATION

***You want to make sure your employees can legally work in a certain country.***

We can help you obtain visas for U.S. workers being transferred abroad and key personnel moving from one country to another. We help ensure the success of each global transfer, proactively gathering and preprocessing application materials, overseeing filings for host country approvals, coordinating consular processing of required visas, and providing a one-stop resource for applicants and their families throughout the procedure.



### WORKPLACE COMPLIANCE

***You've been hit with an immigration discrimination claim and/or need to conduct an internal audit.***

We'll meticulously review your processes for verifying employee work authorizations. This includes precautionary I-9 audits and representation at audits by the U.S. Department of Homeland Security, the U.S. Department of Justice, and the U.S. Department of Labor's Wage & Hour Division, and in defending immigration-related discrimination claims.

## We Know Your World

As immigrants and individuals involved in expatriate communities, we understand the immigrant experience. As entrepreneurs and – in many cases – former in-house counsel, we understand the realities of business. We will tailor solutions to suit your unique needs, and those of your employees. With lawyers who speak multiple languages, lead in various communities of color, and have experience in key jurisdictions worldwide, we'll be your trusted partner to help you make informed, sound decisions at the intersection of immigration and employment law.

### EFFICIENT CASE MANAGEMENT

Our automated case management system speeds initiation, intake, tracking, and calendaring of expiration dates. As a result, we're able to keep costs down while reliably managing your work. The system is accessible online 24 hours a day, seven days a week, so you can monitor progress in real time.

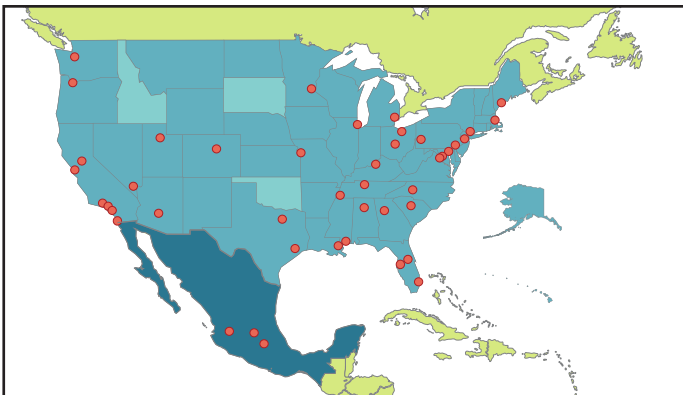
### INNOVATION IN CLIENT RELATIONSHIPS

Fisher Phillips uses technology, diverse experience and creative billing practices to forge efficient and effective client relationships. We partner with clients to understand their industry, business strategy and employee needs. Through trainings, knowledge management and integrated processes, Fisher Phillips serves as an extension of a company's human resources and immigration programs.

### NATIONAL FOOTPRINT

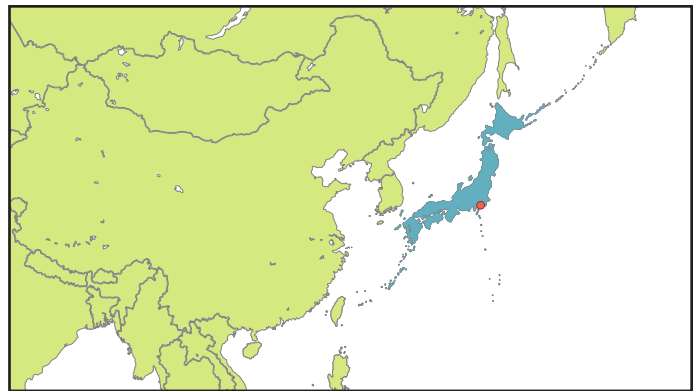
Fisher Phillips is a national firm built on local knowledge and experience. We know and understand the applicable local, state and federal laws and statutes, and we know how to leverage our substantial experience to the benefit of our clients across the U.S.

### FISHER PHILLIPS IS STRATEGICALLY LOCATED TO BEST SERVE OUR CLIENTS



WESTERN HEMISPHERE | US, MEXICO

• Fisher Phillips Office Locations



EASTERN HEMISPHERE | JAPAN