

## WORKER PROTECTION STANDARD (WPS) REQUIREMENTS FOR AGRICULTURAL EMPLOYERS OF WORKERS



- Complete WPS worker training before conducting worker tasks.
- Keep records of WPS worker training and provide record to workers if requested.
- Display pesticide **safety** information at the central location and, if applicable, decontamination locations.
- Display pesticide **application and hazard** information at the central location.
- Keep records of the pesticide application and hazard information for 2 yrs.
- Provide establishment-specific information to workers.
- Provide pesticide application and hazard information upon request of worker, medical personnel or designated representative.
- Notify workers of applications – posting, oral warning, or both.
- Provide information (Information Exchange) to Commercial Pesticide Handler Employer (CPHE) (i.e., custom application or crop advisor).
- Provide tasks and instructions to worker supervisors to ensure compliance with WPS requirements.
- Ensure supervisors give directions to workers for WPS compliance.
- Ensure workers do not work on pesticide equipment without receiving handler training. Ensure any individual not directly employed receives information on pesticides before using, cleaning, repairing, etc. pesticide equipment.
- Follow restrictions DURING applications to keep workers and other persons out of certain areas (treated area and AEZ, or enclosed space production facility).
- Follow other restrictions DURING applications (do not contact worker or other person directly or through drift; and applicator must temporarily suspend the application if workers or other persons are in the AEZ or enclosed space production facility).
- Follow restrictions AFTER applications (i.e., REI, label restrictions, etc.).
- Provide decontamination supplies at required locations.
- Make emergency assistance available (information and transportation).
- Have EARLY-ENTRY WORKERS?
  - Minimum age of 18 years old for early-entry workers.
  - Provide clean PPE in operating condition to early-entry workers.
  - Provide information to early-entry workers and comply with applicable early entry exception.

### Helpful links:

What you need to know to comply with the 2015 Revised Worker Protection Standard for Agriculture:  
<http://pesticideresources.org/wps/htc/>

Worker Protection Standard training resources and videos:  
<http://pesticideresources.org/wps/inventory.html>

## WORKER PROTECTION STANDARD (WPS) REQUIREMENTS FOR AGRICULTURAL EMPLOYERS OF HANDLERS



- Ensure handlers are a minimum of 18 years old.
- Complete WPS handler training before conducting handler tasks.
- Keep records of WPS handler training and provide record to handlers if requested.
- Display pesticide safety information at the central location and, if applicable, decontamination locations.
- Display pesticide **application and hazard** information at the central location.
- Keep records of the pesticide application information and SDSs for 2 yrs.
- Provide establishment-specific information to handlers.
- Provide pesticide application information and SDSs on request of handler, medical personnel or designated representative.
- Provide handler with training/instruction on safe operation of pesticide equipment and all application equipment is inspected daily for leaks, etc. and repaired if necessary.
- Read to, or inform, handlers of pesticide label statements related to human hazards, first aid & safety, in a manner they can understand.
- Have pesticide label available to handler at all times during application.
- Provide tasks and instructions to handler supervisors to ensure compliance with WPS requirements.
- Ensure supervisors give directions to handlers for WPS compliance.
- Provide information (Information Exchange) to Commercial Pesticide Handler Employer (CPHE)(i.e., custom application or crop advisor).
- Ensure handlers do not work on pesticide equipment without receiving handler training. Ensure any individual not directly employed receives information on pesticides before using, cleaning, repairing, etc. pesticide equipment.
- Provide clean PPE in operating condition to handlers.
- Only exceptions to handler PPE are those allowed by WPS.
- Follow restrictions DURING applications to keep workers and other persons out of certain areas (treated area and AEZ or enclosed space production area).
- Follow other restrictions DURING applications (Do not contact workers or other persons directly or through drift; and applicator temporarily suspends the application if workers or other persons are in the AEZ or enclosed space production area).
- Monitor handler every 2 hours visually or by voice communication for applications of pesticides with skull & crossbones on label.
- Fumigant applications in enclosed space production facilities – have a second handler outside of the enclosed space to continuously monitor (voice or visual), or rescue the applicator if necessary. Must have second set of required PPE outside of application space.
- If a respirator is required, follow respirator requirements (i.e., medical evaluation, fit testing, respirator training) and ensure that all records of completion of these tasks kept for 2 years.
- Provide decontamination supplies (and eye flushing supplies, if required) at required locations.
- Make emergency assistance available (information and transportation).