

Chief Joseph G. Paulino

Retired Chief of Police

San Bernardino City Unified School District Police Department



Joe Paulino is a 32-year Veteran of law enforcement. On December 30, 2025, he retired as Chief of the San Bernardino City Unified School District's Police Department.

Throughout his career, he has been called upon for the wealth of knowledge and experience to implement a number of programs, which have benefited the community and the Police Department.

He implemented programs to engage our youth; he provided highly visible, strong, and steady leadership to the District's Police Department. He earned a Master's Degree in Public Administration and a Bachelor of Science in Workforce Education from Southern Illinois University at Carbondale. He is currently pursuing his PhD at Liberty University.

His extensive law enforcement leadership training includes graduation from the prestigious FBI National Academy, and other police management programs, i.e. POST's Role of the Chief Course and Executive Development Course. In addition, he has been awarded the POST Basic, Intermediate, Advance, Management and Executive Certificates.

He has earned numerous awards and recognitions for his contributions. Most notably, on March 15, 2025, he was honored with NOBLE's Achievers Award. In addition to his departmental achievements, Chief Paulino has spoken at both national and local events, sharing his expertise and insights on leadership.

Prior to his law enforcement assignments, he served in the Army for 10 years; his last three years as a Sergeant in the 10th Mountain Division, 1-87 Infantry.

He and his wife, Elsie, reside in Colton and have three children - Jay, Joey and Zana.