



Louisville One Day, Many Solutions

Event

Churchill Downs, Stakes Room
Louisville, KY

11.10.16

8:00 AM - 3:00 PM

165

Due to space limitations, registration for the Louisville seminar has been closed. Please reach out to Abby Tasman with any questions or special consideration at atasman@fisherphillips.com or 502-561-3995.

Jockey for a position at the Fisher Phillips One Day, Many Solutions Seminar at Churchill Downs on November 10, 2016! Come join the attorneys at Fisher Phillips for an informative seminar on a variety of employment law topics with a cocktail reception and horseracing to follow.

Topics:

What, No Union? The NLRB Wants You!

This presentation will explain how and why the National Labor Relations Board is involved with non-union employers, and how to stay out of trouble. The presenter will walk participants through recent changes and the NLRB's future plans, help prepare you for organization attempts and help you recognize key indicators that you are at risk.

Yours, Mine, or Something Else? Joint Employment and the Employee Classification Game

This presentation will touch on recent developments under labor and employment laws concerning joint employment, the government's plans for the future of "temporary" workers, and things to consider when classifying employees and independent contractors (are you sure that they aren't employees?).

Run, Hide, Fight: Dealing with Active Shooters and Other Workplace Violence

Numerous companies have hired consultants to perform Active Shooter Training. This is a good idea, but workplace shootings are fairly rare; what are you doing about the most common workplace violence situations? This presentation will discuss a wide range of issues, including evaluating your

workplace, protecting isolated workers or employees at customer sites, OSHA's emphasis on workplace violence, dealing with guns in your parking lot, executive protection, and evaluating and dealing with angry employees and other difficult situations.

Sick and Tired: Employee Leave Issues under the FMLA and ADA

It seems that some employees just don't want to come to work. Even worse, they seem to believe they will be able to file a lawsuit if you terminate their employment for absenteeism. Between tardiness, sick days, vacation days, holidays, leaves of absence, self-diagnosed "mental health days" and plain old absenteeism, what can you do to make sure you have employees you can rely on without running afoul of the FMLA, ADA and other laws? This presentation will give you strategies for coping with employees who might be abusing the system.

Bonus Round: Discussion of New and Pressing Issues

We will conclude the program with an interactive session in which participants and a panel of labor and employment lawyers will talk through practical challenges employers face in dealing with the subjects covered during the seminar.

Agenda:

8:00 a.m. – 9:00 a.m.

Registration & Breakfast

9:00 a.m. – 3:00 p.m.

Seminar (lunch provided)

3:00 p.m. – 6:00 p.m.

Cocktail Reception & Horseracing

Cost: \$165 per person or \$125 per person if two or more individuals from the same company attend.

Questions? Contact Abby Tasman at atasman@fisherphillips.com or 502-561-3995

***This program has been approved for 4.5 HRCI and SHRM credit hours.*

***This program has been approved for 4.75 KY and 4.8 IN CLE credits.*

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