

## Shaun J. Voigt

*Partner*

Los Angeles

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### ***Service Focus***

- Class and Collective Actions
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Litigation and Trials

### ***Industry Focus***

- Transportation and Supply Chain

### ***Overview***

Shaun Voigt is a partner in the Los Angeles office, where he represents and counsels employers in all aspects of employment law.

Shaun's practice focuses on defending employers in wage and hour class and collective actions, as well as wrongful termination, discrimination, harassment, retaliation, unfair competition, and trade secret lawsuits under federal and California labor and employment laws.

Shaun has represented clients and appeared before multiple governmental agencies, such as the Department of Fair Employment and Housing (DFEH), the Equal Employment Opportunity Commission (EEOC), Department of Labor Standards Enforcement (DLSE), Department of Labor (DOL), and the Employment Development Department (EDD), as well as state and federal courts throughout California. He also advises and counsels employers on various employment related issues such as hiring, termination, strategic restructuring and layoffs, disciplinary issues, medical leaves, and general employment policies and procedures.

In law school, Shaun served as an extern for the Honorable George P. Schiavelli (Ret.) of the United States District Court, Central District of California, clerked at the Department of County Counsel for

the County of Los Angeles, and participated in the University of Southern California Employer Legal Advice Clinic.

## ***Recent Experience***

### **Experience**

- Obtained summary judgment on behalf of a national manufacturing client against claims of disability discrimination, failure to accommodate, retaliation, and violations of the FMLA/CFRA, which was affirmed in its entirety on appeal.
- Achieved multiple dismissals of investigations brought by governmental agencies, including the EDD, DLSE, DOL, DFEH, and EEOC.
- Successfully argued that an international franchising company did not jointly employ the named plaintiff in a putative wage and hour class action, resulting in complete summary judgment.
- Obtained summary judgment in favor of corporate officers alleged to be joint employers and alter egos of the entity defendant in a lawsuit alleging breach of contract, fraud, and unpaid wages.

## ***Credentials***

### **Education**

- J.D., 2009, University of Southern California, Gould School of Law
- B.A., 2005, summa cum laude, University of Southern California

### **Bar Admissions**

- California

### **Court Admissions**

- California Courts of Appeal
- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

## ***Recognitions***

- Recognized in *The Best Lawyers in America* (2023 - 2024)

## ***Affiliations***

### **Professional Activities**

- Member, American Bar Association
- Member, Orange County Bar Association

### Community Activities

- Member, USC Alumni Club of O.C. Beach Cities
- Fundraising Committee, Boys & Girls Clubs of Huntington Valley

### Insights

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INSIGHTS

07/06/22

#### The Top 18 Workplace Law Stories from June 2022

Phillip C. Bauknicht, Risa B. Boerner, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Jennifer B. Carroll, Barbara Jean D'Aquila, Patrick W. Dennison, Benjamin M. Ebbink, Jeffrey A. Fritz, Abby Harrington Putzulu, Nicholas S. Hulse, Usama Kahf, Todd B. Logsdon, Lorie Maring, Curtis G. Moore, Catharine Morisset, Joshua D. Nadreau, Alden J. Parker, Monica Snyder Perl, Lisa Nagele-Piazza, Ron M. Pierce, Erin Price, Julia A. Sherwood, Hannah Sweiss, Henry Thomson-Smith, Shaun J. Voigt, Kristin R.B. White, Arthur M. Wolfson, Chad M. Zimlich

[Read more →](#)

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INSIGHTS

06/09/22

#### SCOTUS Says Airplane Cargo Loaders Are Exempt from Federal Arbitration Act: Key Employer Takeaways

Shaun J. Voigt

[Read more →](#)

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EVENT

10/19/21 and 10/20/21

#### California Litigation Conference: An In-Depth Discussion of Case Overviews, Wage & Hour Updates, COVID-19 Litigation and Current Vaccine Issues in California

Lonnie D. Giamela, Shaun J. Voigt, Boris Sorsher, Megan C. Winter, Hannah Sweiss, Todd B. Scherwin, Aymara Ledezma, Christopher J. Boman, Nathan V. Okelberry

[Read more →](#)

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EVENT

09/30/20

#### California Litigation Conference: An In-Depth Overview of Class Action Litigation and PAGA Litigation in California

James C. Fessenden, Lonnie D. Giamela, Annie Lau, Danielle Hultenius Moore, Aaron Olsen, Todd B. Scherwin, Shaun J. Voigt, Tyler Woods

[Read more →](#)

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NEWS

03/27/20

## Los Angeles Partner Comments on Potential PAGA Moratorium

Shaun J. Voigt

[Read more →](#)

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NEWS

12/08/19

## Los Angeles Partner Discusses State Supreme Court PAGA Case

Shaun J. Voigt

[Read more →](#)

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INSIGHTS

03/01/19

## WEB EXCLUSIVE: February 2019: The Top 15 Labor And Employment Law Stories

Christopher Alvarez, Cheryl L. Behymer, Ted Boehm, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Charles S. Caulkins, Benjamin M. Ebbink, Jeffrey A. Fritz, Rosemary S. Gousman, Marty Heller, Todd B. Logsdon, Richard R. Meneghello, Cheryl Pinarchick, Justin Reiter, Monica Snyder Perl, Shanon R. Stevenson, Joshua H. Viau, Shaun J. Voigt, Franklin Z. Wolf

[Read more →](#)

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PUBLICATION

02/20/19

## California Attorneys Break Down Recent Court Decision on Scheduling Policies

Shaun J. Voigt

[Read more →](#)

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INSIGHTS

02/06/19

## California Court Ushers In Sweeping Changes For Scheduling Policies

Shaun J. Voigt

[Read more →](#)

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NEWS

01/03/17

## Seven Southern California Fisher Phillips Attorneys Promoted to Partner

Collin D. Cook, John A. Mavros, Aaron Olsen, Tyler T. Rasmussen, Boris Sorsher, Shaun J. Voigt

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[View All →](#)