



Nathan K. Low

Partner

San Francisco

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Email



Service Focus

- Class and Collective Actions
- FCRA and Background Screening
- Litigation and Trials

Industry Focus

- Manufacturing

Overview

Nathan Low is a partner in the firm's San Francisco office. He represents employers in all areas of labor and employment law. His practice focuses on defending employers in wage and hour class and collective actions, PAGA claims, single-plaintiff claims, and retaliation and wrongful termination claims.

While in law school, Nathan was a judicial extern for the Honorable David O. Carter of the United States District Court, Central District of California and the Honorable Gregory Keosian of the California Superior Court. Nathan was an officer and member of UCLA's Moot Court Honors Program and competed throughout the country. He was also an editor for the *Los Angeles Public Interest Law Journal*.

Recent Experience

Experience

- Obtained a successful defense verdict for Traxx Devices in an employment matter in an 18-day jury trial. Plaintiff alleged race discrimination, national origin discrimination, unlawful retaliation and wrongful termination, among other claims and asked the jury to award her \$12

million in damages. Successfully dismissed all charges. (*Barbara Egbuta v. Traffix Devices, Inc.* Case No. 30-2014-00759689-CU-WT-CJC).

Credentials

Education

- J.D., 2014, University of California, Los Angeles School of Law
- B.A., 2011, cum laude, University of California, Berkeley

Bar Admissions

- California

Recognitions

- Recognized in *The Best Lawyers in America*, Ones to Watch (2021 - 2024)
- Super Lawyers Rising Stars (2020 - 2022)

Affiliations

Professional Activities

- Member, Orange County Asian American Bar Association (OCAABA)

Insights

PUBLICATION

07/11/23

Attorneys Pen Article on Overtime Pay Compliance Under the FLSA

Jason A. Geller, Nathan K. Low

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EVENT

05/04/23

California Wage and Hour Issues that Cost Employers Millions

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PUBLICATION

05/03/23

San Francisco Partner Provides Six Steps for Employers Facing Reduction-in-Force

Nathan K. Low

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EVENT

12/08/22

Fisher Phillips 2023 California Legislative and Case Law Update: San Francisco

Jason A. Geller, Nathan K. Low, Megan F. Clark, Sheldon J. Blumling

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EVENT

07/28/22

CA Wage and Hour Issues that Cost Employers Millions

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EVENT

02/25/22

2022 Wage & Hour Litigation and Management Part Two

Nathan K. Low

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NEWS

12/21/21

Fisher Phillips Elects 20 New Partners Spanning 15 Offices Across the U.S.

Steven P. Alvarado, Christopher Alvarez, Laura Bailey Brown, Jennifer B. Carroll, Andrew C. Crane, Ilanit Fischler, Krista L. Hurst, Anthony Isola, Sean Kingston, Edwina C. Kye, Nathan K. Low, Lisa A. McGlynn, Curtis G. Moore, Nan Sato, Stephen Scott, Hannah Sweiss, Megan E. Walker, Sheila M. Abron, Cynthia J. Yarbrough

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INSIGHTS

09/16/21

Sometimes Less Is More: Background Check Disclosures Can Go Too Far and Lead to FCRA Violations

Nathan K. Low

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INSIGHTS

03/05/21

February 2021: The Top 17 Labor And Employment Law Stories

Steven M. Bernstein, Robert C. Christenson, Patrick W. Dennison, Benjamin M. Ebbink, Chantell C. Foley, Jason A. Geller, Abby Harrington Putzulu, David S. Jones, Brandon Kahoush, Nicole Kamm, Todd B. Logsdon, Nathan K. Low, Todd A. Lyon, Richard R. Meneghello, Brett P. Owens, Ron M. Pierce, J. Hagood Tighe, A. Kevin Troutman, Danielle S. Urban, Megan E. Walker

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INSIGHTS

03/02/21

Federal Appeals Court Severely Limits Subsequent Violation Rate For California PAGA Penalties

Jason A. Geller, Brandon Kahoush, Nathan K. Low

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