



# CA Hospitality Webinar Series: How Long Can My Front of House and Back of House Employees Be Out On Leave? (Part 1): The Tapestry of California's Leave Laws

Event

4.09.24

10:00 AM — 11:00 AM PDT

Restaurant employers in California are no strangers to complex protected leave laws—so it may come as no surprise that 2024 will bring even more changes to leave laws in the Golden State.

In 2022, employers were tasked with making a number of changes related to the California Family Rights Act (CFRA), which was expanded to include businesses with five or more employees and more permissive uses. For 2023, the California Legislature implemented a number of updates that throw even more uncertainty into the mix. For instance, California employees now have the right to take leave to care for a “designated person” in addition to the previously defined list of family members under CFRA and the California Paid Sick Leave (PSL) law. Additionally, California employees now have the option to take up to five days of job protected leave for bereavement. This webinar will cover what restaurant employers need to know about these shifts to stay in compliance for 2024.

The firm will submit this program for HRCI and SHRM credit.

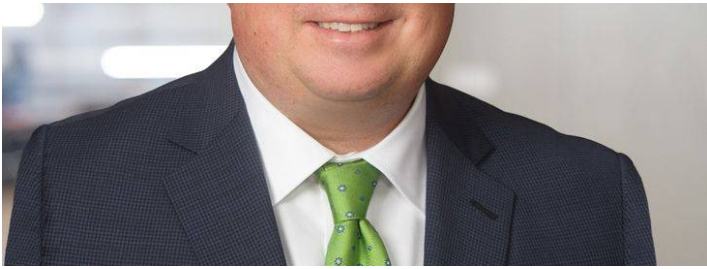
If you have any questions, please contact [\*\*Jennifer Barry-Smith\*\*](#).

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