

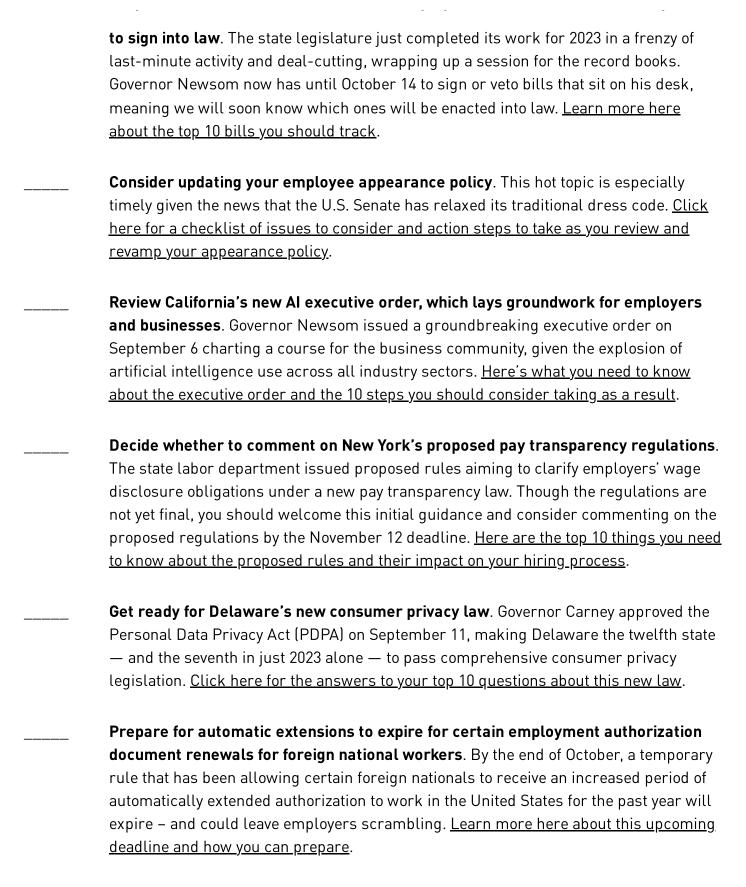
## Workplace Law Update: 10 Essential Items on Your October To-Do List

It's hard to keep up with all the recent changes to labor and employment law, especially since the

Insights 10.02.23

law always seems to evolve at a rapid pace. In order to ensure you stay on top of the latest changes and have an action plan for compliance, here is a quick review of the latest developments we tracked in September and a checklist of the essential items you should consider addressing in October and beyond. Prepare for a possible government shutdown to impact your workplace. Although the shutdown was averted when Congress struck a deal late in the evening on September 30, the stopgap funding bill only funds the government through November 17. Employers will want to stay alert given this fluid situation. Click here for a look back at the most recent government shutdown, which provides lessons on what you can potentially expect. Get your EEO-1 ducks (or data) in a row. Many businesses will soon need to submit workforce demographic data to the EEOC sorted by employee job category, as well as sex and race/ethnicity. Here's what covered employers need to know about filing 2022 EEO-1 Component 1 data this year and the five steps you'll want to take ahead of the approaching deadline. Ensure compliance with new California background check requirements. California employers will need to make changes to their background check and criminal history review process thanks to new Fair Chance Act regulations that took effect October 1. Click here to review our list of seven things you need to know. Review the top seven Labor Board moves from the summer that could haunt you this fall. The NLRB's recent flurry of activity is part of an ongoing effort by the current Board to make it easier on unions and their ability to organize employees. You can avoid potentially grave consequences by reviewing these seven major NLRB changes and the actions you should consider taking now.

Prepare for the avalanche of California employment bills the Governor is expected



We will continue to monitor developments related to all aspects of workplace law. Make sure you are subscribed to <u>Fisher Phillips' Insight System</u> to get the most up-to-date information. If you have questions, contact your Fisher Phillips attorney.

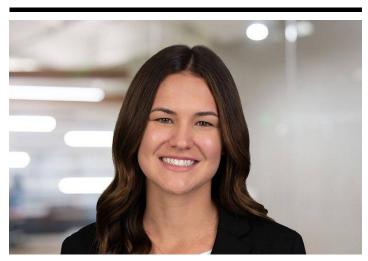
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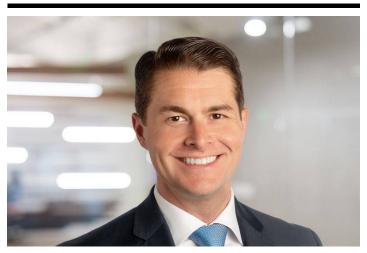


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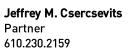
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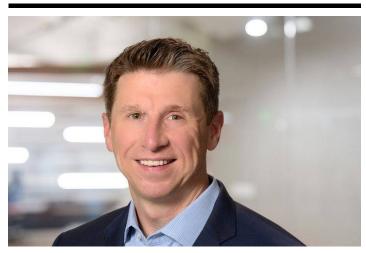


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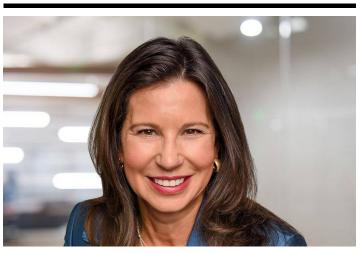
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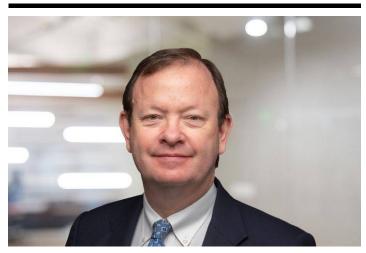




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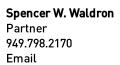




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