



## **Gregory D. Ballew**

***Partner***

Kansas City

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f: 816.842.8767

Email



### ***Service Focus***

- Counseling and Advice
- Labor Relations
- Litigation and Trials
- Wage and Hour
- Employment Discrimination and Harassment

### ***Industry Focus***

- Automotive Dealership
- Education
- Manufacturing
- Retail
- Hospitality

### ***Overview***

Greg Ballew is a partner in the Kansas City office. Greg has successfully defended employers in state and federal court litigation throughout the United States, obtaining summary judgment, judgment and arbitration awards for employers in Florida, Illinois, Indiana, Kansas, Massachusetts, Michigan, Missouri, North Carolina, Ohio, Pennsylvania, and Tennessee.

Greg also regularly assists employers who have received charges of discrimination from the Equal Employment Opportunity Commission (EEOC) and similar state agencies and counsels employers regarding discipline/termination issues and compliance with employment laws, including wage and hour laws.

Since 1999, Greg has served as a contributing editor for the American Bar Association (ABA) legal treatise *The Developing Labor Law*. Greg is "AV" Peer Review Rated by Martindale-Hubbell. Greg

has been named a Kansas/Missouri Super Lawyer. Greg was named to The Best Lawyers in America.

## ***Credentials***

### **Education**

- J.D., 1995, University of Kansas School of Law
- B.A., 1992, Highest Distinction, Phi Beta Kappa, University of Kansas

### **Bar Admissions**

- Kansas
- Missouri
- Minnesota

### **Court Admissions**

- Kansas Court of Appeals
- Kansas Supreme Court
- Missouri Court of Appeals
- Missouri Supreme Court
- Minnesota Supreme Court
- Minnesota Court of Appeals
- U.S. Court of Appeals for the Eighth Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Court of Appeals for the Tenth Circuit
- U.S. District Court for the District of Kansas
- U.S. District Court for the District of Minnesota
- U.S. District Court for the Eastern District of Michigan
- U.S. District Court for the Eastern District of Missouri
- U.S. District Court for the Western District of Missouri

## ***Recognitions***

- *Chambers USA*, Labor and Employment (2023)
- Recognized in *The Best Lawyers in America* (2021-2024)
- Missouri and Kansas *Super Lawyers Rising Stars* - (2008-2009)

- Missouri and Kansas *Super Lawyers* - (2015-2017)

## ***Affiliations***

### **Professional Activities**

- Contributing Editor, *The Developing Labor Law* (ABA/BNA Books) (1999-present)
- Contributing Editor, *The Fair Labor Standards Act* (ABA/BNA Books) (1999)

### **Community Activities**

- Centurions, Greater Kansas City Chamber of Commerce

## ***Insights***

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INSIGHTS

11/07/23

### **FP Snapshot on Manufacturing Industry: 3 Things Employers Need to Know Before Filing Your EEO-1 Reports**

Gregory D. Ballew, Stephen R. Gee

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NEWS

06/06/23

### **Fisher Phillips Once Again Recognized as a Top Labor and Employment Law Firm by Chambers USA**

Edwin G. Foulke Jr., Andrew J. Sommer, Travis Vance, Kristin R.B. White, Danielle Hultenius Moore, Jocelyn Campanaro, Micah Dawson, Todd A. Fredrickson, Angelica M. Ochoa, Steven M. Bernstein, Suzanne K. Bogdan, Charles S. Caulkins, Christine E. Howard, Jeffrey E. Mandel, Cathy M. Stutin, Shanon R. Stevenson, Laurel K. Cornell, Raymond C. Haley III, Emily N. Litzinger, Todd B. Logsdon, Craig P. Siegenthaler, Megan Reese U'Sellis, Michelle I. Anderson, Edward F. Harold, Timothy H. Scott, David W. Erb, Daniel E. Farrington, Joseph W. Ambash, William E. Altman, Gregory V. Murray, Steven R. Cupp, Gregory D. Ballew, J. Randall Coffey, James R. Holland II, Brian J. Finucane, David B. Dornak, Scott M. Mahoney, Mark J. Ricciardi, Kathleen McLeod Caminiti, Rosemary S. Gousman, Michael R. Marra, Richard A. Millisor, Clarence M. Belnavis, Todd A. Lyon, Nan Sato, Christopher P. Stief, William D. Wright, Michael D. Carrouth, C. F. W. Manning II, Stephen C. Mitchell, J. Hagood Tighe, David S. Jones, Jeff Weintraub, Arthur V. Lambert, Stephen J. Roppolo, Teresa Valderrama, Theresa M. Connolly, Davis C. Bae, Ralph Hua, Radhika Mehta, Suzanne Kelly Michael, Barbara Jean D'Aquila

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INSIGHTS

10/01/21

### **Feds Now Have Broader Authority to Assess Monetary Penalties for Tip Violations**

Gregory D. Ballew, Ted Boehm, Benjamin Dudek

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## June 2021: The Top 19 Labor And Employment Law Stories

Rosemary S. Gousman, A. Kevin Troutman, Megan Reese U'Sellis, Todd B. Logsdon, Patrick W. Dennison, Kristin R.B. White, Jeffrey D. Smith, Benjamin M. Ebbink, Hannah Sweiss, James F. Glunt, Deniz Uzel Reilly, Brett P. Owens, Alyssa Graf, Anthony Isola, Joshua H. Viau, Ted Boehm, Gregory D. Ballew, Jeffrey A. Fritz, Deepa K. Desai, Kevin S. Simon, Scott Fanning, Brent A. Cossrow, Usama Kahf

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## New Labor Department Proposal Would Resurrect Troublesome 80/20 Rule for Tipped Workers

Ted Boehm, Gregory D. Ballew

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## December 2020: The Top 18 Labor And Employment Law Stories

Gregory D. Ballew, Phillip C. Bauknight, Cheryl L. Behymer, Steven M. Bernstein, Ted Boehm, Raeann Burgo, Melissa (Osipoff) Camire, Myra K. Creighton, Patrick W. Dennison, Alex G. Desrosiers, Benjamin M. Ebbink, Jason A. Geller, Lonnie D. Giamela, Marilyn Higdon, Ralph Hua, Megan L. Janes, Seth D. Kaufman, Todd B. Logsdon, Richard R. Meneghello, Angelica M. Ochoa, Alden J. Parker, Christopher G. Peterson, Ron M. Pierce, Robert M. Robenalt, Nan Sato, Hannah Sweiss, A. Kevin Troutman, Travis Vance, Kristin R.B. White, Sheila M. Abron, Erica G. Wilson, Megan C. Winter, Arthur M. Wolfson

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## Labor Department Loosens Tip Pool Rules For Hospitality Employers

Gregory D. Ballew, Ted Boehm

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## Fisher Phillips Attorneys Receive Top Honors in Best Lawyers in America®

Michael V. Abcarian, Stephanie R. Alexander, William E. Altman, Christopher Alvarez, Joseph W. Ambash, Craig R. Annunziata, Davis C. Bae, Gregory D. Ballew, Kelsey E. Schiappacasse, Cheryl L. Behymer, Clarence M. Belnavis, Steven M. Bernstein, Suzanne K. Bogdan, D. Albert Brannen, Kathleen McLeod Caminiti, Jocelyn Campanaro, Christopher J. Capone, Michael D. Carrouth, Charles S. Caulkins, Lyle M. Chan, J. Randall Coffey, Theresa M. Connolly, Laurel K. Cornell, Steven R. Cupp, Kevin J. Dalton, J. Micah Dickie, Burton F. Dodd, David B. Dornak, Benjamin Dudek, Todd Alan Ewan, Daniel E. Farrington, Brian J. Finucane, Todd A. Fredrickson, Andrew Froman, Joseph W. Gagnon, Brian J. Gershengorn, Lauren G. Goetzl, Rosemary S. Gousman, Michael R. Greco, Paul Greco, Rick Grimaldi, Greg Grisham, Lori A. Guner, Raymond C. Haley III, Edward F. Harold, Lariza Pruneda Hebert, JonVieve D. Hill, Christopher C. Hoffman, James R. Holland II, Christine E. Howard, Cynthia M. Jacob, Clyde H. Jacob III, David S. Jones, Matthew R. Korn, Danielle Krauthamer, Edwina C. Kye, Arthur V. Lambert, Terry E. Lardakis,

Aymara Ledezma, Courtney Leyes, Karl R. Lindegren, Steven M. Loewengart, Reyburn W. Lominack III, Nathan K. Low, Darin L. Mackender, Scott M. Mahoney, Jeffrey E. Mandel, C. F. W. Manning II, Howard A. Mavity, James J. McDonald Jr., Phillips L. McWilliams, Richard A. Millisor, Stephen C. Mitchell, Danielle Hultenius Moore, R. Henry Moore, Timothy J. Murphy, Gregory V. Murray, Warren L. Nelson, Steven M. Nobil, Daniel P. O'Brien, James Patrick, Jonathan P. Pearson, Regina A. Petty, Ann Margaret Pointer, James C. Polkinghorn, John M. Polson, Keith M. Pyburn Jr., Roger K. Quillen, Melody L. Rayl, Thomas Paul Rebel, Mark J. Ricciardi, Ashton M. Riley, Stephen J. Roppolo, Jeffrey A. Savarise, Susan M. Schaecher, Cheryl L. Schreck, David E. Schreiner, Stephen Scott, Timothy H. Scott, Joseph P. Shelton, Craig P. Siegenthaler, Jeffrey D. Smith, John W. Stapleton, Shanon R. Stevenson, Terri R. Stewart, Christopher P. Stief, Cathy M. Stutin, Douglas R. Sullenberger, James Sullivan, Martin F. Thompson, Megan Reese U'Sellis, Pavneet Singh Uppal, Teresa Valderrama, Joshua H. Viau, Timothy J. Weatherholt, Jeff Weintraub, Alexander A. Wheatley, Benton N. Wood, Robert Yonowitz, George D. Adams, Richard R. Meneghello, Hannah Sweiss, Robert M. Robenalt, Todd A. Lyon, Todd B. Logsdon, J. Hagood Tighe, Danielle S. Urban, Sheila M. Abron, Kristin R.B. White, Michelle I. Anderson

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INSIGHTS

04/20/20

## Minnesota Businesses Receive Guidance On COVID-19-Related Workplace Issues

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INSIGHTS

03/23/20

## Minnesota Relaxes Unemployment Rules In Response To The COVID-19 Outbreak

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