



## **David E. Amaya**

### ***Partner***

San Diego

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### ***Service Focus***

- Class and Collective Actions
- Employment Discrimination and Harassment
- Employee Leaves and Accommodations
- Labor Relations
- Litigation and Trials
- Wage and Hour

### ***Industry Focus***

- Energy
- Healthcare
- Hospitality
- Retail

### ***Languages***

- Spanish

### ***Overview***

David Amaya is a partner in the firm's San Diego office and has devoted his entire legal career to representing employers. Fueled by a passion for workplace law and a competitive drive, he is a tireless advocate for his clients. He enjoys working with companies to develop creative and business-oriented solutions that resolve workplace issues while managing risk and remaining mindful of the client's bottom line.

David's practice focuses on the representation of employers in the healthcare and hospitality industries in both union and non-union settings. He also represents clients in a wide range of other sectors, from retail to transportation to education. He has defeated class certification efforts on several occasions, including at the appellate level in *Ricardo Acuna v. FS Hotels (LA), Inc.*, 2011

Cal.App.Unpub. LEXIS 6898 (2011). In 2015, he second chaired a trial team that obtained a complete defense verdict for a company against whom over \$20,000,000 in damages were sought. He has also won several anti-SLAPP motions resulting in awards of attorney's fees and costs for his clients.

Since 2016, David has been included in *San Diego Super Lawyers - Rising Stars*. David was also selected as a *San Diego Metro Magazine*, "40 under 40" Award Winner.

A native of Bucaramanga, Colombia, David grew up in a multi-cultural family. His love of soccer led him to a spot on the men's varsity soccer team at the University of California – San Diego. He was captain and president of the club soccer team while attending law school at Indiana University Maurer School of Law in Bloomington, Indiana, where he graduated *cum laude*, earned top brief writing honors in the school's Sherman Minton Moot Court Competition, and served as an Articles Editor on the *Federal Communications Law Journal*.

David's past legal experience includes stints at a large national full-service firm, the California Court of Appeal, and the United States Attorney's Office for the Southern District of California.

## ***Credentials***

### **Education**

- J.D., *cum laude*, Indiana University Maurer School of Law
- B.S., University of California, San Diego

### **Bar Admissions**

- California

### **Court Admissions**

- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Southern District of California

## ***Recognitions***

- Included in *San Diego Super Lawyers - Rising Stars* (2016 - 2018)
- *San Diego Metro Magazine*, "40 under 40" Award Winner

## ***Affiliations***

### **Professional Activities**

- San Diego County Bar Association

## Community Activities

- Court Appointed Special Advocate, Voices for Children

## Insights

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INSIGHTS

08/04/23

### Workplace Law Update: 22 Essential Items on Your August To-Do List

Emily Alvarez, David E. Amaya, Michelle I. Anderson, Amanda M. Blair, Ted Boehm, Suzanne K. Bogdan, Jennifer B. Carroll, J. Micah Dickie, Anet Drapalski, Benjamin M. Ebbink, Jason A. Fischbein, Ilanit Fischler, Lonnie D. Giamela, Rosemary S. Gousman, Darcey M. Groden, Marty Heller, Melissa Huether, Jang Hyuk Im, Megan L. Janes, Usama Kahf, Nicole Kamm, Anne Yarovoy Khan, Sarah Leon, Courtney Leyes, Emily N. Litzinger, Todd A. Lyon, Richard R. Meneghello, R. Henry Moore, Joshua D. Nadreau, Alden J. Parker, Christopher G. Peterson, Erin Price, Monica Snyder Perl, Nan Sato, Landon R. Schwob, Evan Shenkman, Shanon R. Stevenson, Sharon Suh, Hannah Sweiss, Spencer W. Waldron, David J. Walton, Sheila M. Abron, Arthur M. Wolfson, Annie Ziesing

[Read more →](#)

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INSIGHTS

07/13/23

### California Appeals Court Provides Roadmap for Healthcare Employers to Defeat Discrimination Claims Over Vaccine Mandates

David E. Amaya, Jason A. Fischbein

[Read more →](#)

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EVENT

12/15/22

### Fisher Phillips 2023 California Legislative and Case Law Update: San Diego

Stephanie Reynolds, David E. Amaya, Sheldon J. Blumling

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INSIGHTS

06/03/21

### COVID-19 Whistleblower Lawsuits Continue to Target Healthcare Employers, Revealing Risks of Hasty Decision Making

David E. Amaya

[Read more →](#)

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NEWS

01/21/21

### Employers Should Watch These Workplace Litigation Trends for 2021

David E. Amaya

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INSIGHTS

07/31/20

## **Best Practices For Addressing Negative Social Media Posts Caused By The COVID-19 Pandemic**

David E. Amaya, Jason A. Fischbein

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INSIGHTS

06/09/20

## **Whistleblower Lawsuit Can Teach Healthcare Employers How To Proactively Manage COVID-19 Risks**

David E. Amaya

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INSIGHTS

04/23/20

## **Now More Than Ever, California Employers Need To Stay Abreast Of Working Time and Control Issues**

David E. Amaya, John K. Skousen

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INSIGHTS

02/11/19

## **3.8 Million Reasons Why Proper Process in Physician Discipline Matters**

David E. Amaya, Megan E. Walker

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NEWS

09/27/18

## **David Amaya Named to San Diego 2018 class of 40 Under 40**

David E. Amaya

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