



## Hospitality Co-Chair Discusses What Hoteliers Should Know Regarding the Proposed Joint Employer Standard

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In an interview with *Hotel News Now*, **Andria Ryan** shares her insight on the U.S. National Labor Relations Board's (NLRB) proposed changes to the joint employer standard. She explains that this rule change would have a greater impact on the hotel companies that use staffing agencies to fill open positions, especially given the labor shortage.

"The new standard would likely apply in this situation because the hotel companies hiring the temporary workers through the agency would determine the workers' schedules, supervise their work on a daily basis and set rules for them to follow," Andria said. She advised hotel clients, particularly operators who work with staffing agencies, to take a practical approach to any changes.

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